

**ORDINANCE 2020-02**

**AN ORDINANCE AUTHORIZING THE DIRECTOR OF FINANCE  
TO DISBURSE A 27<sup>TH</sup> PAYROLL COMMENCING IN 2020**

**WHEREAS**, the City of University Heights compensates its employees by issuing pay checks on a bi-weekly basis, i.e. every two weeks; and

**WHEREAS**, this method of payments results in 26 payrolls during most calendar years; and

**WHEREAS**, a year (365 days) is not equally divisible by 14, the number of days in a two week pay period; and

**WHEREAS**, in certain years, this method of payment results in a 27<sup>th</sup> pay date; and

**WHEREAS**, 2020 is the next year in which the City will have 27 pay dates; and

**WHEREAS**, all employees whose compensation is set by an annual amount in an ordinance or collective bargaining agreement will therefore receive total regular compensation greater than the annual amount previously authorized; and

**WHEREAS**, the necessary funds will be budgeted and appropriated by this Council commencing in the year 2020 to meet this payroll obligation.

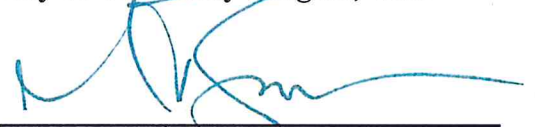
**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, CUYAHOGA COUNTY, OHIO:**

**Section 1.** - The Director of Finance is hereby authorized to prepare and disburse a 27<sup>th</sup> payroll commencing in the year 2020, and for every year thereafter that has 27 pay periods.

**Section 2.** - Said payment shall be in keeping with previously enacted legislation covering compensation rates, whether stated annually or hourly.

**Section 3.** - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**City of University Heights, Ohio**



**Michael Dylan Brennan, Mayor**

**First Reading: 01/22/2020**

**Passed: 02/03/2020**

**Attest:**   
**Kelly M. Thomas, Clerk of Council**

**Approved  
as to form:**   
**Luke F. McConville, Law Director**