

ORDINANCE NO. 2019-75

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN

AN ORDINANCE AMENDING SECTION 2 OF ORDINANCE NOS. 2016-39 and 2019-61 BY UPDATING ANNUAL COMPENSATION RATE OF SPECIFIED EMPLOYEES AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED, BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS THAT:

Section 1. That Section 2 of Ordinance No. 2016-39 and 2019-61 are hereby amended to read as follows:

Section 2. Annual Compensation - The annual base salary compensation range of appointed officials of the City of University Heights covered by this Ordinance shall be as follows:

Chief of the Division of Police,	\$90,000 - \$115,000 \$122,000
Chief of the Division of Fire,	\$90,000 - \$110,000 \$122,000
Finance Director	\$70,000 - \$125,000
Economic Development	\$50,000 - \$86,000
Building Commissioner	\$70,000 - \$90,000 \$94,500
Housing Director	\$50,000 - \$80,000 84,000.00
Service Director	\$70,000 - \$90,000 \$94,500
Manager Senior Services	\$10,000 - \$20,000
Clerk of Council	\$650,000 - \$75,000
Parks Director (Part-time, seasonal)	\$7,000 - \$9,000
Aquatic Director (Part-time, seasonal)	\$8,000 - \$15,000
Communications Director	\$50,000 - \$70,000

Section 2. Mayor shall advise members of City Council of all changes in the base salaries of the aforementioned positions at its next regularly scheduled meeting.

Section 3. In addition to base salary, directors shall be entitled to the following paid benefits: (i) health and hospitalization insurance or annual stipend (at the rate of \$250.00/month for individual coverage or \$500.00/month for family coverage, as applicable) in lieu of health and hospitalization insurance; and (ii) any benefit or payment set forth in the City's employee handbook, provided, however, that said benefit or payment must be approved and adopted by Council.

Section 4. In addition to base salary, The Chief of the Division of Police, Chief of the Division of Fire and the Service Director shall be entitled to a clothing allowance, in accordance with the amounts established pursuant to the collective bargaining agreement relating to their respective departments.

Section 5. In addition to base salary, The Chief of the Division of Police and the Chief of the Division of Fire shall be entitled to any other bonus or payment that (a) the director would otherwise be entitled to if that director were a member of the union whose membership the director supervises, including, but not necessarily limited to, longevity pay, health and fitness bonus, and any other incidental remuneration and (b) such benefit is approved by Council on an annual basis in its ordinance establishing compensation rates.

Section 6. Council acknowledges and agrees that benefits and bonus or incidental payments have customarily been made to directors and employees in the past, and hereby ratifies any such payments made to directors and employees during 2019 based on this custom and practice.

Section 7. No Director or Chief is entitled to earn or be paid any overtime pay.

Section 8. All remaining provisions of Ordinance No. 2016-04 not revised by this Ordinance or other duly adopted Ordinances shall remain in full force and effect.

Section 9. Section 4 of Ordinance 2009-16 is hereby repealed.

Section 10. Section 9(b) of Ordinance 2008-41 is hereby repealed.

Section 11. In the event that this ordinance is inconsistent with the terms and conditions or any prior ordinance, this ordinance shall supersede such prior ordinance(s) and be controlling.

Section 12. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety in the City; provided it receives the affirmative vote of two-thirds of the members of Council, this Ordinance shall take effect and be in force immediately upon its passage by the Council and approval by the Mayor; otherwise, it shall take effect and be in force after the earliest period allowed by law.

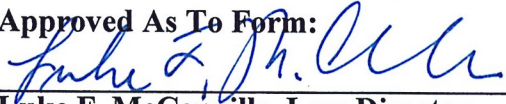
Section 13. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

City of University Heights, Ohio


Michael Dylan Brennan, Mayor

Passed: 12/16/2019

Attest: 
Kelly M. Thomas, Clerk of Council

Approved As To Form: 
Luke F. McConville, Law Director