ORDINANCE NO. 2018-26

INTRODUCED BY: MAYOR AND COUNCIL

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE LABORERS' LOCAL 860, SETTING FORTH THE RATE OF COMPENSATION AND BENEFITS FOR MEMBERS OF THE BARGAINING UNIT AND DECLARING AN EMERGENCY.

WHEREAS, the Council deems it necessary for the City of University Heights, Ohio, to enter into an agreement with the Laborers' Local 860, in order to set forth the rate of compensation, benefits and conditions of employment for members of the Service Department of the Division of Public Safety.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, OHIO, THAT:

Section 1. The City of University Heights, Ohio, shall enter into an agreement with the Laborers' Local 860, for a three (3) year period commencing July 1, 2017, in accordance with the terms attached hereto and made a part hereof.

Section 2. The Mayor is hereby authorized to execute said agreement incorporating all of the terms and conditions agreed to by the parties and after full review and approval as to content by the City's legal counsel (Law Firm of Harvey | Abens | Iosue, CO, LPA) and as to form by the City's Law Director.

Section 3. The Service Director and Assistant Service Director, who are excluded from the bargaining unit and who are members of the unclassified Civil Service of the City of University Heights, serving at the pleasure of the Mayor, shall be entitled only to the provisions under Article XV pertaining to clothing allowance and maintenance allowance. The compensation of the Service Director and Assistant Service Director shall be fixed separately from time-to-time by the Council, which may consider recommendations of the Mayor.

Section 4. This Ordinance shall apply only to persons who are members of the bargaining unit as identified in the agreement.

<u>Section 5.</u> It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in full compliance with all legal requirements.

Section 6. This Ordinance constitutes an emergency measure for the immediate preservation of public peace, health and safety of the citizens of the City of University Heights, and for the additional reason that this Ordinance is necessary to provide for the orderly operations of the Service Department, and provided it receives the affirmative vote of not less than five (5) members of Council, it shall take effect immediately upon its passage and approval of the Mayor, otherwise, it shall become effective at the earliest time allowed by law.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

Passed:

05/07/2018

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR

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