

**ORDINANCE NO. 2018-25**

**INTRODUCED BY: MAYOR AND COUNCIL**

**AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WAGE AGREEMENT BETWEEN THE CITY OF UNIVERSITY HEIGHTS AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 974, SETTING FORTH THE RATE OF COMPENSATION AND BENEFITS AND CONDITIONS OF EMPLOYMENT FOR MEMBERS OF THE BARGAINING UNIT AND DECLARING AN EMERGENCY.**

WHEREAS, the Council deems it necessary for the City of University Heights, Ohio, to enter into an agreement with the International Association of Fire Fighters, Local 974 in order to set forth the rate of compensation, benefits and conditions of employment for members of the Fire Department of the Division of Public Safety effective July 1, 2017.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF UNIVERSITY HEIGHTS, OHIO, THAT:**

**Section 1.** The City of University Heights shall enter into an agreement with the International Association of Fire Fighters, Local 974 for a three (3) year period commencing July 1, 2017, in accordance with the terms attached hereto and made a part hereof.

**Section 2.** The City of University Heights and the International Association of Fire Fighters, Local 974 have engaged in negotiations and have reached a tentative agreement setting forth the terms of the Collective Bargaining Agreement, a copy of which is attached and made a part hereof.

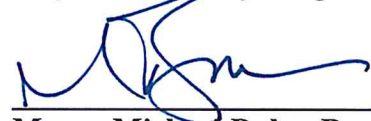
**Section 3.** The Mayor is hereby authorized to execute said agreement incorporating all of the terms and conditions agreed to by the parties and after full review and approval as to content by the City's Legal Counsel (Law Firm of Harvey | Abens | Iosue, CO, LPA) and as to form by the City's Law Director.

**Section 4.** This Ordinance shall apply only to persons who are members of the bargaining unit as identified in the agreement.

**Section 5.** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

**Section 6.** This ordinance is declared to be an emergency measure necessary for the preservation of the public peace, safety, health and welfare of the citizens of the City of University Heights. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval of the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

City of University Heights



Mayor Michael Dylan Brennan

Passed: 05/07/2018

Attest:



Kelly M. Thomas, Clerk of Council

Approved as to Form:



Luke F. McConville, Law Director