

**ORDINANCE NO. 2017-44**

**INTRODUCED BY: MAYOR AND COUNCIL-AS-A-WHOLE**

**AN ORDINANCE AUTHORIZING A CONTRACT BETWEEN THE CITY OF UNIVERSITY HEIGHTS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS/LIEUTENANTS), SETTING FORTH THE RATE OF COMPENSATION AND BENEFITS AND CONDITIONS OF EMPLOYMENT FOR MEMBERS OF THE BARGAINING UNIT AND DECLARING AN EMERGENCY.**

WHEREAS, the Council deems it necessary for the City of University Heights, Ohio, to enter into an agreement with the Ohio Patrolmen's Benevolent Association (sergeants/lieutenants) in order to set forth the rate of compensation, benefits and conditions of employment for members of the Police Department of the Division of Public Safety;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF UNIVERSITY HEIGHTS, OHIO, THAT:

**Section 1.** The City of University Heights, Ohio, shall enter into a contract with the Ohio Patrolmen's Benevolent Association (sergeants/lieutenants) for a three-year period commencing July 1, 2017, in accordance with the terms attached and made a part hereof.

**Section 2.** The Mayor is hereby authorized to execute said agreement incorporating all of the terms and conditions agreed to by the parties and after full review and approval as to content by the City's Legal Counsel (law firm of Mansour, Gavin, Gerlack & Manos Co., L.P.A) and as to form by the City's Law Director.

**Section 3.** The Chief of Police, who is excluded from the bargaining unit and who is a member of the unclassified Civil Service of the City of University Heights, serving at the pleasure of the Mayor, shall be entitled only to the provisions under Article XIV pertaining to clothing allowance and maintenance allowance, the compensation of the Chief of Police shall be fixed separately from time-to-time by the Council which may consider recommendations of the Mayor.

**Section 4.** This Ordinance replaces and repeals Ordinance No. 2014-57.

**Section 5.** This Ordinance shall apply only to persons who are members of the bargaining unit as identified in the agreement and who are otherwise governed by this Ordinance.

**Section 6.** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

**Section 7.** This ordinance is declared to be an emergency measure necessary for the preservation of the public peace, safety, health and welfare of the citizens of the City of University Heights. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval of the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

**CITY OF UNIVERSITY HEIGHTS**


  
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**SUSAN K. INFELD, MAYOR**

**FIRST READING:** 11/20/2017

**PASSED:** 12/04/2017

**ATTEST:**

  
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**KELLY M. THOMAS, CLERK OF COUNCIL**

**APPROVED AS TO FORM:**  
  
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**LUKE F. MCCONVILLE, LAW DIRECTOR**