University Heights Police DepartmentWE ARE HIRING!



MISSION STATEMENT

The Mission of the University Heights Police Department is to deliver superior and ethical services with professionalism, respect, integrity, dedication and excellence, by working as guardians in partnership with our community to enhance their quality of life, deter crime, preserve peace, and enforce the law in the City of University Heights.



BENEFITS

- 1st Grade Patrolman Annual Base Pay \$81,745.98
- Top-Quality Health Care Packages
- Generous Annual Sick, Vacation & Holiday Leave
- Transfer of up to 240 hours of Accrued Sick Time
- Entire Initial Uniform and Equipment Outfitting provided by the City
- Ohio Police and Fire Pension System
- FOP/OLC Collective Bargaining

SPECIAL ASSIGNMENTS

SWAT • Bike Patrol • Investigations • Crisis Negotiation • Mobile Field Force • Training Officer and Instructor • Traffic Crash Investigations • Unmanned Aerial Vehicle Unit • Bomb Squad • Community Policing

EXTRA COMPENSATION INCENTIVES

- Uniform and Equipment Pay \$1,800 Annually
- Physical Fitness Pay \$1,200 Annually
- Education Pay and Tuition Reimbursement (Criminal Justice Related Degree)
- Longevity Pay
- Select Special Assignment Pay

TRAINING

In addition to being certified by the State of Ohio, our new officers undergo extensive training to prepare them for the job. After field training, our officers are encouraged to continue developing their abilities and learn new skills that include recurring training in the following areas and more:

- ✓ Defensive Tactics
- ✓ Career & Leadership Development
- ✓ Firearms
- ✓ Legal Updates
- ✓ Community Relations
- ✓ Scenario Based Simulation

COMMITMENT TO OUR COMMUNITY

We are looking for ENERGETIC, COMMITTED and DEDICATED men and women who want to join us in our quest to excel in serving our community and providing the police services it deserves!

UNIVERSITY HEIGHTS POLICE DEPARTMENT

2304 Warrensville Center Road, University Heights, Ohio 44118 www.universityheights.com • (216) 932-1826

