



**CITY COUNCIL MEETING
AMENDED AGENDA (in person and on Youtube)**

7:00PM

MONDAY, NOVEMBER 1, 2021

LOCATION:
City Meeting Room
(former Wiley Middle School Library
next door to Board of Education)
2181 Miramar Blvd.
University Heights, Ohio

Per current CDC guidelines, the City asks that all participants and attendees wear masks or face coverings, even if fully vaccinated.

NOTE: Executive Session may follow meeting to discuss legal, personnel and real estate matters.
(Motion Required)

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Minutes
5. Comments from the Audience (Speakers are limited to 5 minutes, total time allowed 15 min. per meeting, unless otherwise permitted by Council. Ord. 91-25)
6. Reports and Communication from the Mayor and the taking of action
7. Agenda Items:
 - A. Ohio Collaborative Certification Presentation
 - B. Ordinance 2021-39 Amending Codified Ordinance Section 220.09 Entitled Clerk of Council/Assistant Clerk of Council
 - C. Motion to Enter Executive Session for the purpose of Discussing Legal Proceedings, Personnel and Real Estate Matters

Directors Reports:

- a) Finance
 - b) Law
 - c) Public Safety (Police/Fire)
 - d) Service
 - e) Building
 - f) Housing and Community Development
 - g) City Engineer
 - h) Communications / Civic Engagement
 - I) Economic Development
8. Adjournment

AGENDA

**MONDAY, NOVEMBER 1, 2021
REPORTS FROM STANDING COMMITTEES**

BUILDING/HOUSING

Chairman
Barbara Blankfeld

COMMUNITY OUTREACH

Chairman
Susan Pardee

ECONOMIC DEVELOPMENT

Chairman
John Rach

FINANCE

Chairman
Michele Weiss

RECREATION

Chairman
Phillip Ertel

SAFETY

Chairman
Saundra Berry

SERVICE AND UTILITIES

Chairman
Justin Gould

COMMITTEE OF THE WHOLE

Vice Mayor Michele Weiss

ORDINANCE 2021-39

INTRODUCED BY: COUNCILWOMAN WEISS

AN ORDINANCE AMENDING CODIFIED ORDINANCE SECTION 220.09 ENTITLED “CLERK OF COUNCIL/ASSISTANT CLERK OF COUNCIL.”

WHEREAS, the Clerk of Council routinely performs administrative tasks on behalf of the City and at the request of the Mayor as part of her day-to-day job duties and for purposes of the smooth day-to-day operations of the City; and

WHEREAS, the City wishes to codify its delegation of certain management responsibilities to the Mayor in connection with the job duties of the Clerk of Council; and

WHEREAS, the City wishes to require an annual performance review for the Clerk of Council; and

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of University Heights, State of Ohio:

Section 1. This Council hereby amends Codified Ordinance Section 220.09 entitled “Clerk of Council/Assistant Clerk of Council”, which shall read in its entirety as follows:

220.09 CLERK OF COUNCIL/ASSISTANT CLERK OF COUNCIL

- (a) Council shall appoint a Clerk who shall have such powers and duties as are set forth in Article 3, Section 4 of the Charter as well as such other duties and functions as may be required from time to time by ordinance, resolution or motion of Council.
- (b) Council may appoint a part-time Assistant Clerk at a rate of pay established by Ordinance, who shall work under the direct supervision of the Clerk and shall perform such duties as directed by the Clerk.
- (c) The Clerk shall assist the Mayor in the performance of administrative duties at the direction of the Mayor, as reasonably necessary, provided that such assistance does not interfere with the Clerk’s ability to perform the duties of the Clerk set forth in Article 3, Section 4 of the Charter.
- (d) The Mayor shall have the authority to implement discipline of the Clerk of Council in connection with the performance by the Clerk of administrative duties, up to and including a two-day suspension from employment. Any disciplinary action greater than a two-day suspension, including termination of employment, shall be reserved to Council. Nothing herein shall be construed to limit Council’s authority to implement discipline of the Clerk of Council in connection with the performance of the Clerk’s job duties.
- (e) Council shall conduct an annual performance review of the Clerk of Council, which shall take place prior to the end of each calendar year. Upon request of Council, the Mayor shall be obligated to attend and/or materially participate in conducting any such performance review.

Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

PASSED: _____

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR



Dustin Rogers
 Chief of Police
 (216) 932-1160

MEMORANDUM

City of University Heights Division of Police

2304 Warrensville Center Road
 University Heights, Ohio 44118



UNIVERSITY HEIGHTS

Michael D. Brennan
 Mayor/Safety Director
 (216) 932-7800

TO: Michael Dylan Brennan, Mayor / Safety Director
 City Council Members

FROM: Dustin Rogers, Chief of Police DR

DATE: October 26, 2021

RE: Ohio Collaborative Certification - Full Compliance Status

During the Safety Committee meeting on 03-08-21, I reported to the committee that the agency had recently begun the Ohio Collaborative certification process, and that the process would continue throughout the year.

Regarding the Ohio Collaborative:

- Ohio Collaborative Mission: To determinedly work to improve community-police relations and find solutions to the tensions and concerns between community members and the police that serve them.
- The Ohio Collaborative is made up of a state-wide Community-Police Advisory Board that oversees implementations of the Ohio Task Force on Community-Police Relations recommendations.
- The Ohio Collaborative offers a voluntary certification process for police departments in Ohio consisting of two major components:
 1. Establishing professional standards for law enforcement to meet
 2. Administering a voluntary assessment process by which law enforcement departments can be recognized for meeting best practices
- The Ohio Collaborative currently has eight standards in four groups for agencies to achieve. These standards reflect best practices in police operations, and are aimed at maintaining professionalism and increasing public trust regarding:
 1. Use of Force / Deadly Force (Group 1)
 2. Recruitment and Hiring (Group 1)
 3. Community Engagement (Group 2)
 4. Body Worn Cameras (Group 2)
 5. Telecommunicator Training (Group 2)
 6. Bias Free Policing (Group 3)
 7. Investigation of Employee Misconduct (Group 3)
 8. Vehicle Pursuit (Group 4)

- The Ohio Collaborative certification process includes application, self-assessment, provisional review, on-site review and assessment, and final certification.
- The benefits of certification include:
 1. Ensuring sustainable solutions for agencies as they build strong and transparent relationships with their communities
 2. Building a foundation for solutions and tools for an agency
 3. Providing law enforcement with the resources they need to build and sustain a healthy police culture
 4. Providing a basis for an agency to judge its performance and enhance operations
 5. Promoting consistency in application of policies which helps to promote public confidence.

At this time, and after a lengthy and laborious process, I am proud to report that the University Heights Police Department is in **full compliance** with all of the eight standards of the Ohio Collaborative certification process.

This Ohio Collaborative certification was achievable without unnecessary delay because of the processes that were already administratively implemented over the past 3.5 years that included the following:

- 2.5-year project updating all policies and procedures to reflect current industry standards, best practices, state law, federal law, and Ohio Collaborative standards.
- Various directives and processes implemented that enhanced agency and employee consistency and accountability
- Extensive recurring mandatory training for officers, which includes curriculum pertaining to public interactions and officer wellness
- Formal/comprehensive Employee Assistance Program
- The creation of an Office of Community Policing which was tasked with guided and regulated recruitment efforts, employee candidate data collection, and recurring communications with the public on various platforms.

The aforementioned efforts have now also prepared the agency to be in full compliance with the next two Ohio Collaborative standards that are expected in 2022:

- Police Response to Mass Protests/Demonstrations (Group 5)
- Agency Wellness (Group 5)

It is also vitally important to acknowledge the officers of this department, who subsequently experienced a tremendous amount of change in the workplace over the past few years during our collective pursuit of service excellence. The officers of this agency adjusted to these many changes admirably, in stride, and as true professionals dedicated to ethically and selflessly serving this community. If not for the officers' hard work and ability to adjust at this agency, this Ohio Collaborative Certification process would not be possible at this time.

Going forward, as the police chief of your police department, I will ensure an administrative commitment to remaining current in operations, orders, and accountability that reflect evolving standards, ethics, laws, and the expectations of our community.

Attached: Ohio Collaborative Informational Brochure
Ohio Collaborative Standards/Groups Breakdown
Ohio Collaborative Full Compliance Letters/Certificates

OHIO COLLABORATIVE COMMUNITY-POLICE ADVISORY BOARD

ORIGIN

In December 2014, Governor John R. Kasich signed Executive Order 2014-06K, creating the Ohio Task Force on Community-Police Relations after a series of incidents in Ohio and around the nation highlighted challenging situations that exist in too many places between some communities and police. The task force included 24 members representing the governor, legislature, attorney general, chief justice of the Supreme Court of Ohio, local law enforcement, organized labor, local community leaders, the faith-based community, business, municipalities and prosecuting attorneys.

On April 29, 2015, after a series of public forums, the task force delivered its final report to the governor, who in turn signed Executive Order 2015-04K, establishing the Ohio Collaborative Community-Police Advisory Board to oversee implementation of task force recommendations.

ABOUT THE COLLABORATIVE

The Collaborative offers a certification process for police departments in Ohio. Like other certification programs, the process consists of two major components:

1. Establishing professional standards for law enforcement to meet; and
2. Administering a voluntary assessment process by which law enforcement departments can be recognized for meeting best practices.

MISSION

Our mission is to determinedly work to improve community-police relations and find solutions to the tensions and concerns between community members and the police that serve them.

OHIO COLLABORATIVE BOARD

The members of the Collaborative Board are appointed by the governor and work closely with the Ohio Department of Public Safety's Office of Criminal Justice Services (OCJS).

Karen Huey, Chair
Assistant Director, Ohio Department of Public Safety

Comm. Lori Barreras
Ohio Civil Rights Commission

Rep. Juanita Brent
The Ohio House of Representatives

Dr. Ronnie Dunn
Associate Professor, Cleveland State University

Dr. Robin S. Engel
Professor, University of Cincinnati

Officer Anthony L. Johnson
Columbus Police Department

Sheriff Tom Miller
Medina County

BCI Supt. Joe Morbitzer
Ohio Attorney General's Office

Reverend Walter S. Moss
*Pastor and CIRV Project Director,
Stark County Prosecutor's Office*

Chief Justin Paez
Dublin Police Department

The Hon. Ronald J. O'Brien
Franklin County Prosecutor

EX OFFICIO MEMBERS

Sen. Sandra Williams
Ohio Senator

Rep. Phil Plummer
The Ohio House of Representatives

The Hon. Tom Roberts
Former Ohio Senator

The Late Hon. Louis Stokes
Former Member of Congress

The Late Hon. George V. Voinovich
*Former U.S. Senator, Governor of Ohio
and Mayor of Cleveland*

Karhlton Moore
Executive Director, Office of Criminal Justice Services

CJS 0211 7/19 [760-1109]

Ohio Collaborative

Working to achieve...

Law Enforcement Certification

A Badge of Honor

Recognizing Professional
Excellence



*Striving to meet and maintain
standards that have been established
for the profession.*

FOR MORE INFORMATION
ocjs.ohio.gov/ohiocollaborative

PROGRAM BENEFITS

Benefits of Ohio Collaborative certification:

Ensures sustainable solutions for agencies as they build strong relationships with their communities.

Builds a foundation of solutions and tools for any agency.

Provides law enforcement with the resources they need to build and sustain a healthy police culture.

Provides a basis for an agency to judge its performance and enhance operations.

Promotes consistency in application of policies which helps to promote public confidence.

Standards are also effective risk management tools for potentially preventing and reducing loss in professional liability claims.

It is not enough to do your best; you must know what to do, and then do your best.

W. Edwards Deming

THE STANDARDS

Ohio Collaborative standards reflect best practices in police operations and are aimed at maintaining professionalism and increasing public trust. The standards currently address these areas

1. Use of Force / Deadly Force
2. Recruitment and Hiring
3. Community Engagement
4. Body Worn Cameras
5. Telecommunicator Training
6. Bias Free Policing
7. Investigation of Employee Misconduct
8. Vehicle Pursuit

THE APPLICATION & PROCESS

There is no cost associated with participation in the certification process. Participation is voluntary and consists of five phases:

1. **Application:** An agency will request access into the Ohio Collaborative User Database and complete the agency details page.
2. **Self-Assessment:** Self-assessment involves a thorough examination of the agency, by the agency. It is the most labor-intensive and time consuming phase. This phase begins with a comprehensive review of the standards and includes all of the activities associated with preparing for the agency's on-site assessment. Part I is the agency written directive in support of the standards. Part II is compliance documentation, showing agency activities in support of prescribed standards and agency directives. **Peer-to-peer resources** are available for this step. These peers will assist with standards dissection, provide sample policies, assist with policy language, identify acceptable proofs of compliance and review the compliance documents before submission.
3. **Provisional Review:** This phase involves a preliminary review of the compliance documentation, by OCJS Personnel, to give the applicant agency an indication of its readiness for an on-site assessment.
4. **On-Site Review:** Consists of a two hour assessment in the agency's facility verifying compliance with standards. Compliance may be verified by reviewing written directives and documentation, interviewing employees, and observing various aspects of the agency's facility.
5. **Final Certification:** Based on the recommendations of the Assessor, the OCJS executive director grants initial certification. Upon achieving this, the agency should maintain compliance with the standards.

EVALUATION CYCLE

After initial certification, each agency will be re-certified every four years.

Schedule for Agencies Certified*

YEAR	2016	2017	2018	2019
Standards	1,2	3,4,5	6,7	8,9,10
Documentation	1,2	3,4,5	6,7	1-10
On-Site Review	yes	no	no	yes

For years 1-3, the only documentation required will be for new standards. Year 4 will include documentation for all years for each standard and an onsite review.

If complying later than 2016, the agency will need to comply with the year's current standard plus all previous years' standards.

Schedule for Agencies Certified in 2017*

YEAR	2017	2018	2019	2020
Standards	1-5	6,7	8,9,10	11,12
Documentation	1-5	6,7	8,9,10	1-12
On-Site Review	yes	no	no	yes

*For Illustrative purposes only, a schedule for standards has not been established.

Questions?

ohiocollaborative@dps.ohio.gov

Ed Burkhammer- 614-203-3555

Stephanie Swindell- 614-728-4790

Carley Auddino- 614-752-4569

1970 West Broad Street Columbus, Ohio 43223



Group 1	Standard/ Bullet	Standard Requirements	Proof of Compliance Examples (Where applicable, one sample from current year is required)	Meets
Standard 1 Use of Force	8.2015.1/A	Use of Force Policy in support of Ohio Collaborative guiding principles.	Agency Use of Force/Deadly Force policy.	
	8.2015.1/B	Policy language indicating when a use of force report shall be completed.	Completed agency use of force reports demonstrating compliance.	
	8.2015.1/C	Conduct investigation/report review for use of force policy compliance.	Completed agency use of force reports indicating report reviews are being conducted.	
	8.2015.1/D	Annual read and sign and testing of applicable agency personnel over agency use of force content.	Read and sign and testing reports for current year.	
Standard 2 Recruitment and Hiring	8.2015.2/A	Recruitment and Hiring policy in support of Ohio Collaborative guiding principles.	Agency Recruitment and Hiring policy.	
	8.2015.2/B	Establishment of an agency recruitment plan.	Copy of agency recruitment plan, photos of personnel engaged in recruitment activities, career fair correspondence, calendar entries showing officers assigned recruitment details.	
	8.2015.2/C	Establishment of an EEO plan.	Copy of agency (or city) EEO Plan, correspondence advertising agency as EEO employer.	
	8.2015.2/D	Identify sworn officer applicant qualifications.	Brochures, handouts, correspondence detailing applicant qualifications as provided to the applicant during the recruitment and hiring process.	
	8.2015.2/E	Detailing the sworn officer application and selection process.	Brochures, handouts, correspondence to the applicant during the recruitment and hiring process detailing process expectations, i.e. exam details, appt for background, medical/pshyc testing, etc.	
	8.2015.2/F	Annual review of hiring and recruitment activities.	Documented annual review of agencies hiring and recruitment process. Comparison of sworn personnel demographics vs. agency service area demographics.	
	8.2015.2/G	Initial read and sign for applicable agency personnel over agency recruitment and hiring directives.	Read and sign reports.	

To show agency policy is being followed, each agency must show compliance within a standard. Supported examples used within your department to prove compliance should be provided. At least one example per bullet is required, however, additional examples may be submitted to validate your policy is being adhered to.

Group	Standard/ Bullet	Standard Requirements	Proof of Compliance Examples (Where applicable, one sample from current year is required)	Meets
Standard 3 Community Engagement	8.2016.3/A	Community engagement policy in support of Ohio Collaborative guiding principles.	Agency Community Engagement policy.	
	8.2016.3/B	Identification of agency specific programs.	Photos of agency personnel engaged in activities, public service announcements of activities, Internet postings, calendar entries showing agency personnel assigned to activities.	
	8.2016.3/C	Methods for sharing, providing and receiving information from agency service area.	Photos of agency personnel engaged in information exchanges, public service announcements to the agency's service area, Internet postings, calendar entries showing information sharing events.	
	8.2016.3/D	Initial read and sign of applicable agency personnel over agency community engagement directives.	Read and sign report.	
Standard 4 Body Worn Cameras	12.2016.4/A	Body worn camera policy in support of the Ohio Collaborative guiding principles.	Agency Body Worn Camera policy	
	12.2016.4/B	Requirements and restrictions for activation and deactivation of the device.	Narrative by officer explaining why BWC was or was not used. This could be in narrative (written) or checkbox form.	
	12.2016.4/C	Criminal and administrative use of the camera captured data.	Evidence log, receipt to/from prosecutor's office or defense.	
	12.2016.4/D	Data storage, retention and disclosure requirements reflective of public records law.	Public records request, media release, websites, social media.	
	12.2016.4/E	Documented reviews of camera capture data.	Supervisor checklist, internal memo, email showing what incidents were reviewed by the supervisor (not details of the review).	
	12.2016.4/F	Accountability and training requirements for users and supervisors.	Read and sign report.	
Standard 5 Telecommunicator Training	12.2016.5/A	Telecommunicator training and directive reflective of obtaining complete and accurate information from callers requesting LE assistance.	Completed training records for current year, training scenarios, completed training evaluations reflective of obtaining and transmitting relevant info.	
	12.2016.5/B	Telecommunicator training and directive reflective of accurately classifying and prioritizing requests for assistance.	Completed training records for current year, training scenarios, completed training evaluations reflective of requests for assistance being accurately classified and prioritized.	
	12.2016.5/C	Telecommunicator training and directive reflective of accurately relaying information which may affect responder and/or citizen safety.	Completed training records for current year, training scenarios, completed training evaluations reflective of accurately relaying information which may affect responder and/or citizen safety.	

Group 3	Standard/ Bullet	Standard Requirements	Proof of Compliance Examples	Meets
Standard 6 Bias Free Policing	3.2017.6/A	Bias Free Policing policy in support of Ohio Collaborative guiding principles.	Agency Bias Free Policing policy	
	3.2017.6/B	Training on Bias Based profiling issues and relevant legal aspects.	Training records, PowerPoint, read & sign, etc.	
	3.2017.6/C	Corrective Measures to address violations of this policy to include a supervisor's review and discipline on violations of this policy.	Memorandum documenting the corrective actions needed, or not needed.(Redacted/No officer or complainant specifics)	
	3.2017.6/D	Collection of data-regarding the race and gender of self-initiated traffic stops.	Demographics report of self-initiated traffic stops to include race and gender of the driver. Ex. Monthly, Quarterly or annual reports, Memorandum, annual review, any other method agency uses to collect this data.	
	3.2017.6/E	Annual Administrative Review.	Documented annual review of agency practices related to this policy, to include: agency practices, data collected, and any citizens concerns related to this policy. This review shall be made available to the public.	
Standard 7 Investigation of Employee Misconduct	3.2018.7/A	Investigation of Employee Misconduct policy in support of the Ohio Collaborative guiding principles.	Agency policy	
	3.2018.7/B	Describe the formal complaint process, outlining how and where to file a complaint.	Web posting, standard complaint form, pamphlet, etc.	
	3.2018.7/C	Outline the procedures for accepting, processing and investigating the complaint.	Web posting, standard complaint form, pamphlet, etc.	
	3.2018.7/D	Define timelines for the resolution of complaints.	Web posting, social media, pamphlet, memorandum, redacted communication with complainant or officer, etc.	
	3.2018.7/E	Include safeguards to protect the legal and contractual rights of the employees during internal investigations.	Employee contract, memorandum, standard complaint form,etc.	
	3.2018.7/F	Ensure the procedures to register complaints and/or commendations are made available to the public through social media or the agency's community relations programs.	Website posting, social media post(s), annual report, other means of public release of information.	

Compliance Expectations Notes-

Standard 6: A thorough Annual review could include all required bullet points.

Standard 7: A detailed website posting or pamphlet, plus Union contract, plus Summary could cover all bullet points.

Standard/ Bullet	Standard Requirements	Proof of Compliance Examples	Meets
4.2020.1/A	Motor Vehicle Pursuit policy in support of Ohio Collaborative guiding principles.	Agency Vehicular Pursuit policy. Must include all bullet points from the approved Standard. View the complete Standard at https://www.ocjs.ohio.gov/ohiocollaborative/links/VehicularPursuitStandard.pdf	
4.2020.1/B	Require a written report and an administrative review of each pursuit.	Formal report of the pursuit and after action review by a supervisor.	
4.2020.1/C	A requirement that agencies provide training to officers prior to utilization of pursuit termination tactics and intervention techniques (e.g. PIT maneuver, tire deflation devices, road blocks, etc.)	Training records for pursuit termination techniques, if applicable.	
4.2020.1/D	Conducting a documented annual analysis of pursuit reports, to include a review of policy and reporting procedures, and approved by the head of the agency.	Annual analysis documented by the head of the agency.	
4.2020.1/E	Annual read & sign for applicable employees.	Read & sign documentation.	



OHIO COLLABORATIVE LAW ENFORCEMENT AGENCY CERTIFICATION

September 20, 2021

Chief Dustin Rogers
University Heights Police Department
2304 Warrensville Center Road,
University Heights, OH - 44118

Congratulations on achieving Full Compliance Ohio Collaborative Law Enforcement Agency Certification status on Group 1-RC1 (Group 1 RC-1 Use of Force, Group 1 RC-1 Recruitment and Hiring) standards. Your certificate shall serve as a reminder of your agency's commitment to law enforcement and the community it serves.

At your convenience, we would like to obtain your feedback of the onsite review process. At your convenience, please complete the survey located at <https://www.surveymonkey.com/r/OnsiteAssessmentSurvey>

Please note, agencies will be required to maintain Self-Certification compliance on an annual basis. Each year agencies shall maintain annual compliance documentation for all standards developed by the Ohio Collaborative Community-Police Advisory Board. This documentation shall be maintained by the agency and available for review by an Ohio Collaborative Law Enforcement Certification representative upon request. This compliance documentation permits each agency to prove it is complying with policy on an annual basis.

Your participation in the Ohio Collaborative Law Enforcement Agency Certification process is appreciated.

Sincerely,

Karhlton F. Moore, Executive Director
Office of Criminal Justice Services



OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION

Final Recertification

University Heights Police Department

Group 1 RC-1 Use of Force, Group 1 RC-1 Recruitment and Hiring

*has been deemed compliant with the above standards as established by the Ohio Collaborative
Community-Police Advisory Board*

September 20, 2021

Karlilton F. Moore, Executive Director



OHIO COLLABORATIVE LAW ENFORCEMENT AGENCY CERTIFICATION

September 20, 2021

Chief Dustin Rogers
University Heights Police Department
2304 Warrensville Center Road,
University Heights, OH - 44118

Congratulations on achieving Full Compliance Ohio Collaborative Law Enforcement Agency Certification status on Group 2 (Community Engagement, Body Worn Cameras) standards. Your certificate shall serve as a reminder of your agency's commitment to law enforcement and the community it serves.

At your convenience, we would like to obtain your feedback of the onsite review process. At your convenience, please complete the survey located at <https://www.surveymonkey.com/r/OnsiteAssessmentSurvey>

Please note, agencies will be required to maintain Self-Certification compliance on an annual basis. Each year agencies shall maintain annual compliance documentation for all standards developed by the Ohio Collaborative Community-Police Advisory Board. This documentation shall be maintained by the agency and available for review by an Ohio Collaborative Law Enforcement Certification representative upon request. This compliance documentation permits each agency to prove it is complying with policy on an annual basis.

Your participation in the Ohio Collaborative Law Enforcement Agency Certification process is appreciated.

Sincerely,

Karlton F. Moore, Executive Director
Office of Criminal Justice Services



OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION

Final Certification

University Heights Police Department

Community Engagement, Body Worn Cameras

*has been deemed compliant with the above standards as established by the Ohio Collaborative
Community-Police Advisory Board*

September 20, 2021

Karlilton F. Moore, Executive Director



**OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION**

September 20, 2021

Chief Dustin Rogers
University Heights Police Department
2304 Warrensville Center Road,
University Heights, OH - 44118

Congratulations on achieving Full Compliance Ohio Collaborative Law Enforcement Agency Certification status on Group 3 (Bias Free Policing, Investigation of Employee Misconduct) standards. Your certificate shall serve as a reminder of your agency's commitment to law enforcement and the community it serves.

At your convenience, we would like to obtain your feedback of the onsite review process. At your convenience, please complete the survey located at <https://www.surveymonkey.com/r/OnsiteAssessmentSurvey>

Please note, agencies will be required to maintain Self-Certification compliance on an annual basis. Each year agencies shall maintain annual compliance documentation for all standards developed by the Ohio Collaborative Community-Police Advisory Board. This documentation shall be maintained by the agency and available for review by an Ohio Collaborative Law Enforcement Certification representative upon request. This compliance documentation permits each agency to prove it is complying with policy on an annual basis.

Your participation in the Ohio Collaborative Law Enforcement Agency Certification process is appreciated.

Sincerely,

Karhlton F. Moore, Executive Director
Office of Criminal Justice Services



OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION

Final Certification

University Heights Police Department

Bias Free Policing, Investigation of Employee Misconduct

*has been deemed compliant with the above standards as established by the Ohio Collaborative
Community-Police Advisory Board*

September 20, 2021

Karlhton F. Moore, Executive Director



**OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION**

September 20, 2021

Chief Dustin Rogers
University Heights Police Department
2304 Warrensville Center Road,
University Heights, OH - 44118

Congratulations on achieving Full Compliance Ohio Collaborative Law Enforcement Agency Certification status on Group 4 (Vehicular Pursuit) standards. Your certificate shall serve as a reminder of your agency's commitment to law enforcement and the community it serves.

At your convenience, we would like to obtain your feedback of the onsite review process. At your convenience, please complete the survey located at <https://www.surveymonkey.com/r/OnsiteAssessmentSurvey>

Please note, agencies will be required to maintain Self-Certification compliance on an annual basis. Each year agencies shall maintain annual compliance documentation for all standards developed by the Ohio Collaborative Community-Police Advisory Board. This documentation shall be maintained by the agency and available for review by an Ohio Collaborative Law Enforcement Certification representative upon request. This compliance documentation permits each agency to prove it is complying with policy on an annual basis.

Your participation in the Ohio Collaborative Law Enforcement Agency Certification process is appreciated.

Sincerely,

Karlton F. Moore, Executive Director
Office of Criminal Justice Services



OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION

Final Certification

University Heights Police Department

Vehicular Pursuit

*has been deemed compliant with the above standards as established by the Ohio Collaborative
Community-Police Advisory Board*

September 20, 2021

Karlilton F. Moore, Executive Director



OHIO COLLABORATIVE LAW ENFORCEMENT AGENCY CERTIFICATION

March 03, 2021

Chief Dustin Rogers
University Heights Police Department
2304 Warrensville Center Road,
University Heights, OH - 44118

Congratulations on achieving Full Compliance Ohio Collaborative Law Enforcement Agency Certification status on EXEC ORDER (SAFE POLICING FOR SAFE COMMUNITIES) standards. Your certificate shall serve as a reminder of your agency's commitment to law enforcement and the community it serves.

At your convenience, we would like to obtain your feedback of the onsite review process. At your convenience, please complete the survey located at <https://www.surveymonkey.com/r/OnsiteAssessmentSurvey>

Please note, agencies will be required to maintain Self-Certification compliance on an annual basis. Each year agencies shall maintain annual compliance documentation for all standards developed by the Ohio Collaborative Community-Police Advisory Board. This documentation shall be maintained by the agency and available for review by an Ohio Collaborative Law Enforcement Certification representative upon request. This compliance documentation permits each agency to prove it is complying with policy on an annual basis.

Your participation in the Ohio Collaborative Law Enforcement Agency Certification process is appreciated.

Sincerely,

Karhlton F. Moore, Executive Director
Office of Criminal Justice Services



OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION

Final Certification

University Heights Police Department

SAFE POLICING FOR SAFE COMMUNITIES

*has been deemed compliant with the above standards as established by the Ohio Collaborative
Community-Police Advisory Board*

March 03, 2021

Karlilton F. Moore, Executive Director