

**THE CITY OF UNIVERSITY HEIGHTS, OHIO
CITY COUNCIL MEETING AGENDA via ZOOM**

7:00PM

MONDAY, DECEMBER 21, 2020

Join Zoom Meeting

<https://us02web.zoom.us/j/87051454053?pwd=eW1NMDU4bmdEcnp0aU10Y3U0dEJXQT09>

Meeting ID: 870 5145 4053

Passcode: 173964

One tap mobile

+13017158592,,87051454053#,,,,,0#,,173964# US (Washington D.C)

+13126266799,,87051454053#,,,,,0#,,173964# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: 870 5145 4053

Passcode: 173964

NOTE: Executive Session may follow meeting to discuss legal, personnel and real estate matters.
(Motion Required)

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Minutes
5. Comments from the Audience (Speakers are limited to 5 minutes, total time allowed 15 min. per meeting, unless otherwise permitted by Council Ord. No. 91-25)
6. Reports and Communications from the Mayor and the taking of action
7. Agenda Items:
 - A) Ordinance 2020-62 Enacting Codified Ordinance Section 276.11 Entitled “Public Meeting and Notice” for The Purpose of Providing Civil Service Commission Members with the Right to Establish A Regularly Scheduled Monthly Civil Service Commission Meeting at a Date and Time Convenient for Civil Service Commission Members (on second reading)
 - B) Ordinance 2020-63 Authorizing Temporary Appropriations for Current and Other Expenditures of The City of University Heights, Ohio for The Period Commencing January 1, 2021 and Ending March 31, 2021 (on second reading)
 - C) Resolution 2020-64 Requesting the County Budget Commission to Advance Taxes from the Proceeds of Tax Levies for the period January 1, 2021 to December 31, 2021 pursuant to Section 321.24, Ohio Revised Code (on emergency)
 - D) Ordinance 2020-69 Authorizing Permanent Appropriations for Current and Other Expenditures of The City of University Heights, Ohio for The Period Commencing January 1, 2020 and Ending December 31, 2020 and Declaring an Emergency (on emergency)
 - E) Ordinance 2020-70 Authorizing the Advance of Funds from the General Fund (100) to the BCI/FBI Fee Fund (214) in the Amount of \$5,000 and Declaring an Emergency (on emergency)
 - F) Ordinance 2020-65 Providing for Paid Emergency Administrative Leave and Allowing the Mayor or his Designee to Temporarily Expand the Use of Existing Paid Sick Leave, and Declaring an Emergency (on emergency)
 - G) Ordinance 2020-66 Appointing Rachel Mullen as Assistant Clerk of Council for The Limited Purpose of Performing Duties on Behalf of The Civil Service Commission for The Period of January 1, 2021 through June 30, 2021 (on Emergency)

- H) Ordinance 2020-67 Placing A Moratorium on Implementation of New Building Department Fees and Temporarily Adopting the Prior Building Department Permit and Fee Schedule (on Emergency)
- I) Ordinance 2020-68 Enacting and Adopting the 2020 S-17 Supplement to the Codified Ordinances of The City of University Heights, Ohio (on Emergency)
- J) Motion Approving Emergency IT Support and Service for a Period of Two Months from January 1, 2021 to February 28, 2021 from Starfish in an amount not exceeding \$8,000
- K) Motion Accepting Health Insurance Rates for City Employees
- L) Motion to Hold an Executive Session immediately following this Regular Meeting for the Purpose of Discussing Personnel, Legal and/or Real Estate Matters

Directors Reports:

- a) Finance
- b) Law
- c) Public Safety (Police/Fire)
- d) Service
- e) Building/Housing/Development
- f) City Engineer
- g) Communications / Civic Engagement
- h) Economic Development

8. Adjournment

AGENDA

MONDAY, DECEMBER 21, 2020
REPORTS FROM STANDING COMMITTEES

BUILDING/HOUSING

Chairman
Barbara Blankfeld

COMMUNITY OUTREACH

Chairman
Susan Pardee

ECONOMIC DEVELOPMENT

Chairman
John Rach

FINANCE

Chairman
Michele Weiss

RECREATION

Chairman
Phillip Ertel

SAFETY

Chairman
Saundra Berry

SERVICE AND UTILITIES

Chairman
Justin Gould

COMMITTEE OF THE WHOLE

Vice Mayor Michele Weiss

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN

AN ORDINANCE ENACTING CODIFIED ORDINANCE SECTION 276.11 ENTITLED “PUBLIC MEETING AND NOTICE” FOR THE PURPOSE OF PROVIDING CIVIL SERVICE COMMISSION MEMBERS WITH THE RIGHT TO ESTABLISH A REGULARLY SCHEDULED MONTHLY CIVIL SERVICE COMMISSION MEETING AT A DATE AND TIME CONVENIENT FOR CIVIL SERVICE COMMISSION MEMBERS.

WHEREAS, Council wishes to give Civil Service Commission members the flexibility to establish a regularly scheduled monthly meeting date for the City’s Civil Service Commission at a date and time convenient for the Civil Service Commission members; and

WHEREAS, regularly scheduled Civil Service Commission meetings will help to facilitate the recruitment and staffing needs for the City’s Police Department and Fire Department;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, OHIO THAT:

Section 1. Codified Ordinance Section 276.11 is hereby enacted to read in its entirety as follows:

276.11 PUBLIC MEETING AND NOTICE

The Civil Service Commission shall hold a regularly scheduled monthly meeting at a date and time established, from time to time, by the members of the Civil Service Commission; provided, that the regularly scheduled Civil Service Commission meeting may be canceled by the Mayor in the event that there is no new business for consideration. Before holding such public meeting, written notice of the public meeting shall be provided in a manner consistent with the Charter and ordinances of the City of University Heights. The written notice shall set forth the time and place of the public meeting and the nature of the proposed business. The date and time established for the regularly scheduled Civil Service Commission Meeting shall not be changed more than once per calendar year. Nothing herein shall be construed to prohibit the Civil Service Commission from re-scheduling any meeting as necessary or conducting any special meeting as necessary.

Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

PASSED:

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR

ORDINANCE NO. 2020-63

Introduced By: Mayor Michael Dylan Brennan

AN ORDINANCE AUTHORIZING TEMPORARY APPROPRIATIONS FOR CURRENT AND OTHER EXPENDITURES OF THE CITY OF UNIVERSITY HEIGHTS, OHIO FOR THE PERIOD COMMENCING JANUARY 1, 2021 AND ENDING MARCH 31, 2021 AND DECLARING AN EMERGENCY

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, OHIO THAT:

Section 1. To provide for the current expenses and other expenditures for the City of University Heights, Ohio for the period commencing January 1, 2021 and ending March 31, 2021, City Council authorizes the Temporary Appropriations as herein set forth as Attachment A.

Section 2. The Council finds and determined that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council, and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

Section 3. This Ordinance is declared to be an emergency measure necessary for the preservation of the public peace, safety, health and welfare of the citizens of the City of University Heights. It shall therefore become effective upon its passage by the affirmative vote of not less than five (5) members of Council and approval of the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

City of University Heights

Michael Dylan Brennan, Mayor

First Reading: _____

Passed: _____

Attest: _____
Kelly M. Thomas, Clerk of Council

**Approved
as to form:** _____
Luke F. McConville, Law Director

ATTACHMENT A

CITY OF UNIVERSITY HEIGHTS

TEMPORARY APPROPRIATIONS FOR THE YEAR JANUARY 1, 2021 - MARCH 31, 2021

FUND	DEPT	DESCRIPTION	SALARY	OTHER EXP	TOTAL BUDGET
100	1100	Public Safety	\$ -	\$ 1,500	\$ 1,500
100	1110	Police	\$1,075,000	\$ 155,000	\$ 1,230,000
100	1120	Fire	\$1,106,000	\$ 122,000	\$ 1,228,000
100	1121	Fire Prevention	\$ 89,000	\$ 28,000	\$ 117,000
100	1130	Dispatch	\$ -	\$ 325,000	\$ 325,000
100	1140	Traffic Control	\$ 43,900	\$ 55,000	\$ 98,900
100	1150	Animal Control	\$ -	\$ 5,000	\$ 5,000
100	1160	Prisoner Housing	\$ -	\$ 42,900	\$ 42,900
100	1170	Prosecutor	\$ 26,000	\$ 2,500	\$ 28,500
100	1180	Courts	\$ -	\$ 37,000	\$ 37,000
100	1190	County Health Department	\$ -	\$ 72,000	\$ 72,000
100	1210	Building Department	\$ 114,500	\$ 28,000	\$ 142,500
100	1220	Housing Department	\$ 99,000	\$ 18,000	\$ 117,000
100	1230	Community Development	\$ 6,000	\$ 5,000	\$ 11,000
100	1240	Economic Development	\$ 32,400	\$ 25,000	\$ 57,400
100	1310	Pool Activity	\$ -	\$ 15,000	\$ 15,000
100	1320	Summer Recreation Activity	\$ -	\$ 4,000	\$ 4,000
100	1330	Recreation - Entertainment	\$ -	\$ 5,900	\$ 5,900
100	1400	Service Department	\$ 128,000	\$ 17,500	\$ 145,500
100	1410	Lands & Buildings	\$ 40,250	\$ 106,400	\$ 146,650
100	1420	Refuse Collection	\$ 216,500	\$ 124,200	\$ 340,700
100	1470	City Engineer	\$ 4,500	\$ 41,000	\$ 45,500
100	1510	Civil Service Commission	\$ 4,000	\$ 15,000	\$ 19,000
100	1520	City Planning Commission	\$ 4,000	\$ 8,000	\$ 12,000
100	1530	Board of Zoning Appeals	\$ 5,000	\$ 8,000	\$ 13,000
100	1540	Architectural Review	\$ 4,000	\$ 8,000	\$ 12,000
100	1600	General Administration	\$ 26,000	\$ 108,790	\$ 134,790
100	1610	Mayor's Office	\$ 51,000	\$ 13,000	\$ 64,000
100	1620	City Council	\$ 48,000	\$ 21,500	\$ 69,500
100	1630	Finance Department	\$ 51,200	\$ 196,500	\$ 247,700
100	1640	Law Department	\$ 24,000	\$ 41,570	\$ 65,570
100	1650	Civic Engagement	\$ 29,000	\$ 35,000	\$ 64,000
100	1660	Community Relations	\$ 5,000	\$ 7,000	\$ 12,000
100	1999	Transfers/Advances Out	\$ -	\$ 75,000	\$ 75,000
TOTAL GENERAL FUND					\$ 5,005,510

ATTACHMENT A

CITY OF UNIVERSITY HEIGHTS

TEMPORARY APPROPRIATIONS FOR THE YEAR JANUARY 1, 2021 - MARCH 31, 2021

101	Unclaimed Monies Fund	\$ -	\$ 2,500	\$ 2,500
200	Street Maintenance Fund	\$ 75,000	\$ 302,000	\$ 377,000
201	Sewer/Water Maintenance	\$ 26,000	\$ 356,000	\$ 382,000
202	Shade Tree Fund	\$ 28,000	\$ 1,265,000	\$ 1,293,000
203	Street Lighting Fund	\$ -	\$ 220,000	\$ 220,000
210	Police Pension Fund	\$ 40,000	\$ -	\$ 40,000
211	State/Local Law Enforce Fund	\$ -	\$ 5,000	\$ 5,000
212	Fed Law Enforcement Fund	\$ -	\$ 4,500	\$ 4,500
213	Community Diversion Fund	\$ -	\$ 10,000	\$ 10,000
214	BCI/FBI Fees	\$ -	\$ 4,000	\$ 4,000
220	Fire Pension Fund	\$ 23,000	\$ -	\$ 23,000
222	FEMA Grant Fund	\$ -	\$ 12,000	\$ 12,000
230	Building Fee Fund	\$ -	\$ 3,500	\$ 3,500
231	Construction Deposits	\$ -	\$ 25,000	\$ 25,000
232	Street Opening Deposits	\$ -	\$ 1,000	\$ 1,000
240	University Square TIF Fund	\$ -	\$ -	\$ -
242	ODNR Grants	\$ -	\$ -	\$ -
250	Performance Bonds	\$ -	\$ 5,000	\$ 5,000
300	Debt Service Fund		\$ 125,000	\$ 125,000
400	Capital Improvement Fund	\$ -	\$ 130,000	\$ 130,000
401	Sewer/Water Cap Improve	\$ -	\$ 75,000	\$ 75,000
800	CIC Fund	\$ -	\$ 25,000	\$ 25,000

TOTAL TEMPORARY APPROPRIATIONS:

\$ 7,768,010

RESOLUTION NO. 2020-64

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN

A RESOLUTION REQUESTING THE COUNTY BUDGET COMMISSION TO ADVANCE TAXES FROM THE PROCEEDS OF TAX LEVIES FOR THE PERIOD JANUARY 1, 2021 TO DECEMBER 31, 2021 PURSUANT TO SECTION 321.24, OHIO REVISED CODE AND DECLARING AN EMERGENCY

WHEREAS, Section 321.34, Ohio Revised Code provides that any money in the County Treasury in the account of the City of University Heights, Ohio, and lawfully applicable to the purpose of the current fiscal year may be drawn upon by request.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, OHIO, THAT:

Section 1. The Fiscal Officer of Cuyahoga County, Ohio is requested to draw and the Treasurer of Cuyahoga County, Ohio, is requested to pay on such draft, to the Director of Finance of the City of University Heights such money as may be in the County Treasury from time to time during the year 2021, to the account of the City of University Heights and lawfully applicable to the purpose of the current fiscal year in which such request is made. Such payments are to be made from time to time as such monies come into the treasury of Cuyahoga County through the payment of taxes and assessments during the fiscal year beginning January 1, 2021 through December 31, 2021.

Section 2. The Clerk of Council is authorized and directed to forward a certified copy of this Resolution to the Cuyahoga County Budget Commission, office of the Fiscal Officer of Cuyahoga County, Ohio, upon its passage and signature by the Mayor.

Section 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Resolution have been taken at open meetings of this Council and that deliberations of the Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of University Heights for the reason that this Resolution must be enacted to provide funds necessary for the timely operations of the City. It shall therefore take effect immediately upon passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor or otherwise at the earliest time allowed by law.

City of University Heights, Ohio

Michael Dylan Brennan, Mayor

Passed: _____

Attest: _____
Kelly M. Thomas, Clerk of Council

Approved as to Form:

Luke F. McConville, Law Director

**CITY OF UNIVERSITY HEIGHTS
INTEROFFICE MEMORANDUM**

TO: CITY COUNCIL MEMBERS/MAYOR MICHAEL BRENNAN

FROM: DENNIS KENNEDY, FINANCE DIRECTOR

SUBJECT: FINAL 2020 APPROPRIATIONS – ORD 2020-69

DATE: DECEMBER 18, 2020

CC: KELLY THOMAS, CLERK OF COUNCIL

Included with this communication is a schedule (Attachment A) of final appropriations for all funds for the fiscal year ending December 31, 2020. Final appropriations need to be filed with the County Budget Commission prior to the end of the year.

Final appropriations need to be supported by existing fund balances and/or estimated resources (revenue) received and recorded on a cash basis during the course of the year. All of the amounts detailed in the final appropriation ordinance satisfy the requirements of the County.

Our original permanent appropriations approved by Council totaled \$19,477,539 for all funds. Of that total, \$15,656,213 was budgeted for expenses in the General Fund.

The final appropriations proposed for the year total \$19,714,561 for all funds. The increase over the original total is attributed to the \$1.16 million we appropriated for CARES Act funding received during the year that was not in the original budget.

The General Fund appropriations for the year have been reduced to \$14,813,348. The decrease from the original 2020 appropriations approved in the spring is also a result of using CARES Act funding (in Fund 297) to offset PPE and payroll expenses for our safety forces.

Appropriations as presented will be sufficient to support remaining 2020 expenses expected to be recorded on or before December 31. I would request Council approve the final appropriations as detailed in the exhibit on emergency so that appropriate documents may be filed with the County as required by statute.

Attachment

ORDINANCE NO. 2020-69

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN

AN ORDINANCE AUTHORIZING PERMANENT APPROPRIATIONS FOR CURRENT AND OTHER EXPENDITURES OF THE CITY OF UNIVERSITY HEIGHTS, OHIO FOR THE PERIOD COMMENCING JANUARY 1, 2020 AND ENDING DECEMBER 31, 2020 AND DECLARING AN EMERGENCY

Section 1. To provide for the current expenses and other expenditures for the City of University Heights, Ohio for the period commencing January 1, 2020 and ending December 31, 2020. City Council authorizes the Permanent Appropriations as herein set forth as Attachment A.

Section 2. The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council and that deliberations of the Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

Section 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of University Heights for the reason that this Resolution must be enacted to provide funds necessary for the timely operations of the City. It shall therefore take effect immediately upon passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor or otherwise at the earliest time allowed by law.

City of University Heights, Ohio

Michael Dylan Brennan, Mayor

Passed: _____

Attest: _____
Kelly M. Thomas, Clerk of Council

Approved as to Form:

Luke F. McConville, Law Director

City of University Heights

ATTACHMENT A

AT DECEMBER 21, 2020

CITY OF UNIVERSITY HEIGHTS

FINAL AMENDED APPROPRIATIONS FOR THE YEAR JANUARY 1, 2020 - DECEMBER 31, 2020*

DEPT	DESCRIPTION	FINAL SALARY	FINAL OTHER EXP	FINAL AMENDED TOTAL BUDGET
1100	Public Safety		\$ 1,500	\$ 1,500
1110	Police	\$ 4,020,000	\$ 280,585	\$ 4,300,585
1120	Fire	\$ 3,693,500	\$ 314,640	\$ 4,008,140
1121	Fire Prevention	\$ 305,175	\$ 65,000	\$ 370,175
1130	Dispatch		\$ 388,000	\$ 388,000
1140	Traffic Control	\$ 102,190	\$ 125,100	\$ 227,290
1150	Animal Control		\$ 15,000	\$ 15,000
1160	Prisoner Housing		\$ 130,000	\$ 130,000
1170	Prosecutor	\$ 71,000	\$ 2,500	\$ 73,500
1180	Courts		\$ 37,500	\$ 37,500
1190	County Health Department		\$ 73,788	\$ 73,788
1210	Building Department	\$ 284,000	\$ 90,000	\$ 374,000
1220	Housing Department	\$ 238,000	\$ 47,000	\$ 285,000
1230	Community Development	\$ 55,175	\$ 6,550	\$ 61,725
1240	Economic Development	\$ 109,500	\$ 7,770	\$ 117,270
1310	Pool Activity	\$ 5,800	\$ 25,000	\$ 30,800
1320	Summer Recreation Activity	\$ 6,840	\$ 125	\$ 6,965
1330	Recreation - Entertainment		\$ 8,900	\$ 8,900
1400	Service Department	\$ 556,000	\$ 45,000	\$ 601,000
1410	Lands & Buildings	\$ 114,700	\$ 256,300	\$ 371,000
1420	Refuse Collection	\$ 901,000	\$ 357,000	\$ 1,258,000
1470	City Engineer	\$ 12,500	\$ 90,700	\$ 103,200
1510	Civil Service Commission	\$ 1,750	\$ 11,150	\$ 12,900
1520	City Planning Commission	\$ 2,500	\$ 4,660	\$ 7,160
1530	Board of Zoning Appeals	\$ 4,500	\$ 2,375	\$ 6,875
1540	Architectural Review	\$ 3,500	\$ 1,600	\$ 5,100
1600	General Administration	\$ 67,425	\$ 378,325	\$ 445,750
1610	Mayor's Office	\$ 192,600	\$ 20,900	\$ 213,500
1620	City Council	\$ 127,000	\$ 23,345	\$ 150,345
1630	Finance Department	\$ 315,000	\$ 343,000	\$ 658,000
1640	Law Department	\$ 79,630	\$ 150,500	\$ 230,130
1650	Civic Engagement	\$ 87,350	\$ 37,850	\$ 125,200
1660	Community Relations	\$ 12,000	\$ 20,050	\$ 32,050
1999	Transfers/Advances Out		\$ 83,000	\$ 83,000
TOTAL GENERAL FUND				\$ 14,813,348

*amounts are final appropriations for 2020

21-Dec-20

City of University Heights

ATTACHMENT A

AT DECEMBER 21, 2020

CITY OF UNIVERSITY HEIGHTS

FINAL AMENDED APPROPRIATIONS FOR THE YEAR JANUARY 1, 2020 - DECEMBER 31, 2020*

IFUND	DESCRIPTION	FINAL SALARY	FINAL OTHER EXP	FINAL TOTAL BUDGET
	101 Unclaimed Monies Fund		\$ 2,500	\$ 2,500
	200 Street Maintenance Fund	\$ 303,250	\$ 395,400	\$ 698,650
	201 Sewer/Water Maintenance	\$ 97,000	\$ 803,300	\$ 900,300
	202 Shade Tree Fund	\$ 20,500	\$ 128,250	\$ 148,750
	203 Street Lighting Fund		\$ 228,000	\$ 228,000
	210 Police Pension Fund	\$ 111,000		\$ 111,000
	211 State/Local Law Enforce Fund		\$ 17,000	\$ 17,000
	212 Fed Law Enforcement Fund		\$ 15,000	\$ 15,000
	213 Community Diversion Fund		\$ 15,000	\$ 15,000
	214 BCI/FBI Fees		\$ 8,200	\$ 8,200
	220 Fire Pension Fund	\$ 115,200		\$ 115,200
	221 ODPS Grant Fund		\$ 4,000	
	222 FEMA Grant Fund		\$ 8,000	\$ 8,000
	230 Building Fee Fund		\$ 4,000	\$ 4,000
	231 Construction Deposits		\$ 22,000	\$ 22,000
	232 Street Opening Deposits		\$ 500	\$ 500
	240 University Square TIF Fund		\$ 373,856	\$ 373,856
	242 ODNR Grants		\$ 40,000	\$ 40,000
	250 Performance Bonds		\$ 10,000	\$ 10,000
	297 Local Coronavirus Relief Fund	\$ 977,622	\$ 182,980	\$ 1,160,602
	299 Payroll Stabilization Fund		\$ -	\$ -
	300 Debt Service Fund		\$ 438,930	\$ 438,930
	400 Capital Improvement Fund		\$ 548,150	\$ 548,150
	401 Sewer/Water Cap Improve		\$ 25,575	\$ 25,575
	800 City Beautiful Corporation		\$ 10,000	\$ 10,000
TOTAL FINAL AMENDED APPROPRIATIONS:				<u>\$ 19,714,561</u>

*amounts are final appropriations for 2020

CITY OF UNIVERSITY HEIGHTS
INTEROFFICE MEMORANDUM

TO: CITY COUNCIL MEMBERS/MAYOR MICHAEL BRENNAN

FROM: DENNIS KENNEDY, FINANCE DIRECTOR

SUBJECT: ADVANCE FROM GENERAL FUND – ORD 2020-70

DATE: DECEMBER 18, 2020

CC: KELLY THOMAS, CLERK OF COUNCIL

One of the requirements of state budget law is that all funds have positive cash balances at year end and in sufficient amounts to support appropriations for expenses. Due to timing of payments received for the Police Department to conduct background checks through the Ohio Bureau of Criminal Investigation and/or the FBI, we will have an inadequate fund balance at year end to pay existing and/or encumbered fees due to those entities.

I am requesting that Council approve an emergency advance from the General Fund (#100) in the amount of \$5,000 to the BCI/FBI Fee Fund (#214). Repayment should occur in 2021 and will be appropriately budgeted next year. This need for this advance was contemplated in the 2020 budget and funds were appropriated for this purpose both in the original budget and the final appropriations as contained in Ordinance 2020-69.

ORDINANCE NO. 2020-70

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN

AN ORDINANCE AUTHORIZING THE ADVANCE OF FUNDS FROM THE GENERAL FUND (100) TO THE BCI/FBI FEE FUND (214) AND DECLARING AN EMERGENCY

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS OHIO, TO BE TRANSFERRED TO THE

Section 1. The Director of Finance be, and is hereby authorized and directed to make the necessary advance of funds as herein set forth and that such advance be and the same are hereby ratified and confirmed, to wit:

<u>FROM FUND</u>	<u>TO FUND</u>	<u>AMOUNT</u>
General Fund (100)	BCI/FBI Fee Fund (214)	<u>\$5,000.00</u>

Total: \$5,000.00

Section 2. The Director of Finance is hereby directed to submit a certified copy of this Ordinance to the Budget Commission of Cuyahoga County, Ohio.

Section 3. It is hereby found and determined that all formal actions of the Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meeting open to the public, in compliance with all legal requirements.

Section 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of the City of University Heights and shall therefore be in full force and effect immediately upon passage by the affirmative vote of not less than five (5) members of Council and approval by the Mayor or otherwise at the earliest time allowed by law.

City of University Heights, Ohio

Michael Dylan Brennan, Mayor

Passed: _____

Attest: _____
Kelly M. Thomas, Clerk of Council

Approved as to Form:

Luke F. McConville, Law Director

ORDINANCE NO. 2020-65

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN

AN ORDINANCE PROVIDING FOR PAID EMERGENCY ADMINISTRATIVE LEAVE AND ALLOWING THE MAYOR OR HIS DESIGNEE TO TEMPORARILY EXPAND THE USE OF EXISTING PAID SICK LEAVE, AND DECLARING AN EMERGENCY.

WHEREAS, as a result of the spread of COVID-19, Governor Mike DeWine declared a State of Emergency within the State of Ohio on March 9, 2020;

WHEREAS, as a result of the spread of COVID-19, Cuyahoga County Executive Armond Budish declared a State of Emergency within Cuyahoga County on March 11, 2020;

WHEREAS, as of the date hereof, the pandemic has surged throughout the country and in the State of Ohio, and public health officials have warned that additional surges could be forthcoming due to travel and gatherings over the holidays;

WHEREAS, the City of University Heights is committed to the health and well-being of its employees and their families;

WHEREAS, it is in the best interest of the employees of the City of University Heights that they be encouraged to remain at home and out of the workplace when they have an illness especially during this period of emergency;

WHEREAS, the Mayor and City Council have determined that in order to keep City employees and their families safe and healthy, each full-time employee who has exhausted his or her accrued sick leave shall receive eighty (80) hours of paid emergency administrative leave during the first half of 2021;

WHEREAS, the eighty (80) hours of paid emergency administrative leave (as such term is hereafter defined in the ordinance) shall be effective as of January 1, 2021, and shall expire on June 30, 2021;

WHEREAS, this ordinance shall apply to any and all full-time employees currently employed by the City or any full-time employee hired by the City during this period of emergency;

WHEREAS, this ordinance authorizes the Mayor or his designee to provide additional paid emergency administrative leave on an individual basis;

WHEREAS, the Mayor or his designee may adopt rules and regulations regarding the authorization of additional paid emergency administrative leave;

WHEREAS, if additional paid emergency administrative leave is approved by the Mayor or his designee, the usage of such time shall be recorded by the Finance Director on a monthly basis and on a monthly basis the Finance Director shall provide a written report to Council on the additional paid emergency administrative leave authorized;

WHEREAS, all other provisions in the City's Employee Handbook regarding call-off procedures, return-to-work procedures, and required documentation are still in effect and shall be complied with by any City employee under the terms of this ordinance;

WHEREAS, policies applicable to bargaining employees shall be effective as permitted under state law and the respective Collective Bargaining Agreements. For bargaining unit employees, the terms and conditions regarding call-off procedures, permissible and prohibited uses of sick leave and required documentation set forth in the Collective Bargaining Agreement shall supersede and govern; and

WHEREAS, if City employees are ordered to stay home, the Mayor shall implement paid leave, with such policy to expire on June 30, 2021;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, CUYAHOGA COUNTY, OHIO, at least two-thirds of all the members elected thereto concurring, that:

Section 1. Since Governor DeWine has declared a state of emergency due to the Coronavirus pandemic, and since the state of emergency persists into 2021, Council hereby authorizes the Mayor to provide all full-time employees with eighty (80) hours of paid emergency administrative leave. All full-time employees currently employed by the City and any employee hired by the City during the period of emergency declared by the Governor of the State of Ohio shall receive this paid emergency administrative leave benefit. This paid emergency administrative leave policy is effective as of January 1, 2021 and shall expire on June 30, 2021. If a full-time employee should exhaust his or her paid sick leave time and paid emergency administrative leave, then additional paid emergency administrative leave may be granted, on an individual basis, at the discretion of the Mayor. The Mayor is authorized to adopt rules and regulations regarding the authorization of additional paid emergency administrative leave. If additional paid emergency administrative leave is approved by the Mayor, the usage of such time shall be recorded by the Finance Director. The Finance Director shall provide a written report on a monthly basis to Council on the additional paid emergency administrative leave granted. The period during which the Mayor may approve additional paid emergency administrative leave shall expire on June 30, 2021. Paid emergency administrative leave is not subject to rollover or payout.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in such formal action occurred in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City and its residents, to allow the City to adequately protect its employees and citizens of the community during the Coronavirus pandemic; wherefore, this resolution shall be in full force and effect from and immediately after its adoption and approval by the Mayor.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

FIRST READING: _____

PASSED: _____

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR

ORDINANCE 2020-66

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN AND ALL OF COUNCIL

AN ORDINANCE APPOINTING RACHEL MULLEN AS ASSISTANT CLERK OF COUNCIL FOR THE LIMITED PURPOSE OF PERFORMING DUTIES ON BEHALF OF THE CIVIL SERVICE COMMISSION FOR THE PERIOD OF JANUARY 1, 2021 THROUGH JUNE 30, 2021, AND DECLARING AN EMERGENCY.

WHEREAS, the City anticipates that the Civil Service Commission will meet regularly during 2021 to certify several lists of classified employees for service in the Police Department and Fire Department, including the administration of various civil service tests for the purpose of identifying suitable eligible candidates for employment;

WHEREAS, the anticipated activities of the Civil Service Commission will result in a significant increase in workload for the Clerk of Council that will make it difficult to perform all of the various duties of the Clerk of Council in a timely fashion;

WHEREAS, Codified Ordinance Section 220.09 authorizes the appointment of an Assistant Clerk of Council;

WHEREAS, Council wishes to appoint a temporary Assistant Clerk of Council for the limited purpose of performing the duties and obligations of the Clerk of Council related to Civil Service Commission matters for a temporary period of time; and

WHEREAS, Rachel Mullen is currently employed as the City's Special Projects Coordinator/Executive Assistant, and can take on the temporary appointment as Assistant Clerk of Council as part of her administrative responsibilities under her current position, without increase in hours or pay;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF UNIVERSITY HEIGHTS, CUYAHOGA COUNTY, OHIO, THAT:

Section 1: City Council hereby appoints Rachel Mullen as Assistant Clerk of Council for the period from January 1, 2021 through June 30, 2021, for the limited purpose of performing the duties of the Clerk of Council related to the City's Civil Service Commission. In said capacity, the Assistant Clerk of Council shall, on behalf of the Clerk of Council, fulfill the Clerk's duties as outlined in the City's Charter, to keep all records and minutes of the Civil Service Commission, authenticate all records, documents and instruments of the Civil Service Commission, and perform any other jobs or duties customarily performed by the Clerk of Council in her role as Secretary of the Civil Service Commission.

Section 2: Pursuant to the appointment made herein, the Assistant Clerk of Council shall perform all the duties and responsibilities reserved for the Clerk of Council in the City's Rules and Regulations of the Civil Service Commission.

Section 3: Nothing herein shall be construed to alter or contradict the terms of Codified Ordinance Section 220.09.

Section 4: The appointment of Rachel Mullen as Assistant Clerk of Council shall expire by the terms of this ordinance upon the sooner of expiration of June 30, 2021 or Ms. Mullen's termination of employment.

Section 5: Rachel Mullen shall take on the temporary appointment as Assistant Clerk of Council as part of her administrative responsibilities under her current position, without increase in hours or pay. Nothing herein shall be construed as a contract of employment, and Ms. Mullen shall remain an at-will employee of the City at all times pertinent hereto.

Section 6: The Council hereby finds and determines that all formal actions relative to the passage of this Ordinance were taken in an open meeting of this Council, that all deliberations of this Council and of its committees, if any, which results in formal action were taken in meetings open to the public, in full compliance with the applicable legal requirements, including Section 121.22 of the ORC.

Section 7: This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City, so that the Assistant Clerk of Council can perform duties on behalf of the Clerk of Council related to the Civil Service Commission as of January 1, 2021; wherefore, this ordinance shall be in full force and effect from and immediately after its adoption and approval by the Mayor.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

PASSED: _____

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR

ORDINANCE 2020-67

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN AND ALL OF COUNCIL

AN ORDINANCE PLACING A MORATORIUM ON IMPLEMENTATION OF NEW BUILDING DEPARTMENT FEES AND TEMPORARILY ADOPTING THE PRIOR BUILDING DEPARTMENT PERMIT AND FEE SCHEDULE, AND DECLARING AN EMERGENCY.

WHEREAS, on November 16, 2020, City Council passed Ordinance 2020-53 entitled “Permits and Fees” to update the City’s schedule of building permit fees;

WHEREAS, the software program currently utilized by the Building Department cannot be updated to reflect the newly adopted permit and fee schedule;

WHEREAS, the Building Department is in the process of transitioning to CitizenServe software, through which the Building Department will be able to implement and administer the updated permit and fee schedule;

WHEREAS, for ease of administration, the City wishes to keep the former permit and fee schedule, utilized prior to the adoption of Ordinance 2020-53, in place until such time as the Building Department can effectively utilize the CitizenServe software; and

WHEREAS, wishes to temporarily reinstate the prior Building Department permit and fee schedule;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF UNIVERSITY HEIGHTS, CUYAHOGA COUNTY, OHIO, THAT:

Section 1: City Council hereby places a moratorium, through June 30, 2021, on the Building Department permit and fee schedule adopted in Ordinance 2020-53. The remainder of Ordinance 2020-53 shall remain in full force and effect.

Section 2: For the period of time from the adoption of this ordinance through June 30, 2021, Council reinstates the schedule of Building Department permits and fees as set forth in Exhibit A hereto, which is incorporated herein by reference as if fully rewritten.

Section 3: The Clerk of Council shall take such steps as are necessary to prevent the updating of the City’s Codified Ordinance Chapter 1424, until June 30, 2021.

Section 4: The Council hereby finds and determines that all formal actions relative to the passage of this Ordinance were taken in an open meeting of this Council, that all deliberations of this Council and of its committees, if any, which results in formal action were taken in meetings open to the public, in full compliance with the applicable legal requirements, including Section 121.22 of the ORC.

Section 5: This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City, so that the City’s practice of charging for Building Department permits and fees is consistent with the law in existence at the time of such charges; wherefore, this ordinance shall be in full force and effect from and immediately after its adoption and approval by the Mayor.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

PASSED: _____

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR

EXHIBIT A

University Heights, OH Code of Ordinances

**CHAPTER 1424
Permits And Fees**

- 1424.01 Payment of permit fee required.
- 1424.02 Building permit fees.
- 1424.03 Fees for heating and air conditioning permits.
- 1424.04 Fees for plumbing permits.
- 1424.05 Electrical permit fees.
- 1424.06 Sign permit fees.
- 1424.07 Paving and curb cutting fees.
- 1424.08 Reinspection fee.
- 1424.09 Inspection fee.
- 1424.10 Work started without a permit.
- 1424.99 Penalty.

CROSS REFERENCES

Certificate of occupancy fee - see P. & Z. 1424.04
Filing fees - see B. & H. 1420.02

1424.01 PAYMENT OF PERMIT FEE REQUIRED.

Before proceeding with the construction, enlargement, alteration, repair or replacement of any building or other structure or part thereof in the City, a permit therefor shall be obtained by the owner or his or her duly authorized agent from the Division of Building Engineering and Inspection. However, no permit for any construction, enlargement, alteration, repair or replacement of any building or other structure or part thereof may be issued by the Division unless accompanied by a permit fee as set forth in Section 1424.02.

1424.02 BUILDING PERMIT FEES.

The Commissioner of Buildings shall require a construction deposit of one thousand dollars (\$1,000) for one-family or two-family houses, three thousand dollars (\$3,000) for commercial, one thousand dollars (\$1,000) one thousand dollars for commercial landscaping and in addition shall issue the permit required and collect the fee therefor in connection with the following schedule:

- (a) One-family or two-family houses
 - Minimum \$350.00
 - Per square foot over 2,500 square feet \$0.15
- (b) All new buildings, and/or new building shell, other than one-family or two-family
 - per square foot of gross building area \$0.20
 - Minimum \$1,000
- (c) Commercial parking structures
 - per square foot of gross building area \$0.15
 - Minimum \$1,000
- (d) Additions to any one-family or two-family buildings \$100.00
 - Additions to any commercial building or tenant space, per square foot of gross building area \$0.30
 - Minimum \$1,000.00
- (e) (1) Remodeling, renovation or alterations to any residential building according to cost as estimated by the Building Commissioner-per \$1,000 valuation: 5.00
 - Minimum 50.00
- (2) Fire protection for hoods of commercial cooking equipment (wiring for hood equipment Section 1424.05(a)(8) electrical permits) 50.00

(f) Accessory buildings (garages, sheds)	
Residential	60.00
Commercial appurtenant & accessory buildings, per square foot gross building area	\$0.20
Minimum of	100.00
(g) Demolition of all buildings	
(1) Residential	30.00
(2) Commercial - up to 5,000 square feet/Minimum	500.00
Thereafter, per square foot gross building area	\$0.05
(h) Vinyl and/or aluminum siding	
50.00	
(i) Fences	35.00
(j) Tents	30.00
(k) Swimming pools	50.00
(l) Retaining walls	30.00
(m) Decks	50.00
(n) Replacement windows and/or doors	35.00
(o) Roofing and/or re-roofing	50.00
Note: Gross floor area shall be calculated from planned dimensions using outside measurements.	

1424.03 FEES FOR HEATING AND AIR CONDITIONING PERMITS.

(a) For all new residential heating systems, the following fees shall be collected:

 Permit \$50.00

 Fees for the installation or replacement of other natural gas burning devices including but not limited to: gas unit heaters, wall heaters, space heaters, furnaces or similar devices 25.00

(b) Commercial fee, new and replacement

A base fee for each permit for new work, alterations, installations of any HVAC, cooling, heating appliance systems, or similar devices 40.00

 (1) Warm Air Furnaces

 for the first 250,000 BTU \$40.00

 Over 250,000 BTU input

 at per each additional 1,000 BTU 1.00

 (2) Electrical heating unit

 for first 15 KW \$30.00

 Over 15 KW, per each additional KW 1.00

 Heating boilers

 Less than 1,000 square feet of radiation 20.00

 1,000 to 5,000 square feet of radiation 30.00

 Over 5,000 square feet of radiation 50.00

 Power boilers

 Up to 400 horsepower 50.00

 Over 400 horsepower 75.00

 Hot water boiler with steam 50.00

(c) Fees for air conditioning permit:

(1) For all residential gas or electric air conditioning systems (added to this amount are any electrical, plumbing or heating fees that are applicable) 30.00

(2) Fees for commercial air-conditioning systems, as follows:

 Heating & Air Conditioning

 (Combination) 125.00

 Variable Air Volume (VAV) per unit 4.00

 Variable Air Volume (VAV) unit w/heater 10.00

 Central Air Conditioning

 (each compressor unit) 100.00

 Cooling Tower 150.00

1424.04 FEES FOR PLUMBING PERMITS.

(a) For each permit for new work, alterations or repairs, including replacements of water service or repiping and interior fire sprinkler systems

Residential, Base Fee \$35.00

Commercial, Base Fee \$50.00

(b) The following sums in addition to that provided by division (a) hereof for each closet, shower, bathtub, lavatory, sink, laundry tray, hot water heater and boiler, urinal, drinking fountain, dishwasher, disposal, instant hot or any other sanitary fixture trap:

(1) For the first twenty-five fixtures each \$5.00

Over 25 fixtures, each 2.50

(2) New disposals required by Section 1454.04 10.00

(3) For replacement of dishwasher and disposal: see Codified Ordinance Section 1424.04(b)

(4) For each permit for replacing gas hot water tank in residential: See Codified Ordinance Section 1424.04(b)

(5) Sump pump, residential 10.00

Sump pump, commercial 15.00

(6) Lawn sprinkler, residential 7.50

Lawn sprinkler, commercial, per head 5.00

(7) Fire protection sprinkler system, per head 3.00

(c) For each permit to make new sewer connection, including laying of sewers connected thereto 50.00

(d) For each permit, to alter, repair, or re-lay sewer on premises 40.00

(e) For each permit to clean sewer 20.00

1424.05 ELECTRICAL PERMIT FEES.

(a) For any electrical work, either new, replacement or temporary, a minimum base permit fee of

(residential) \$35.00

(commercial) 50.00

Wiring of a new commercial building or tenant space, per 100 square feet of gross building area 5.00

Minimum 100.00

To which shall be added the following where applicable:

(1) For each lighting outlet and each receptacle outlet, except as hereinafter specified \$0.50

(2) For each lighting fixture, except as hereinafter specified \$0.50

(3) High intensity lighting outlets of 1,000 watts or more, including motion picture projectors and arc lamps, each 5.00

(4) Outlets for ranges, clothes dryers on 220 volts, hot plates, electric furnaces, electric heating-treating or tempering equipment, permanent wave apparatus, hair dryers or similar devices over 1,000 watts capacity, humidifier, electronic filter, heat cable 5.00

(5) For residential motors or generators 25.00

(6) Commercial motors and/or generators:

Motors 1½ HP or less 5.00

Motors over 1½ HP to 10 HP 20.00

- Motors over 10 HP 75.00
- (7) X-ray machines, each 50.00
- (8) For each permit requiring alterations to existing residential or commercial wiring systems, when replacing or installing, for the following units:
 - post light, electrical hot water tank, disposal, dishwasher, compactor and instant hot 5.00
 - Commercial 15.00
- (9) Wiring for commercial cooking hood protection 50.00

(b) No base fee for the following:
(The minimum permit fee is waived.)

- (1) Wiring for air conditioning compressor, additional to air conditioning permit
 - (residential) 7.50
 - (commercial) 15.00

- (2) For electrical repairs to single-family and two-family dwellings 25.00
- All other buildings 20.00

- (3) Burglar and fire alarms (local)
- Commercial and residential 40.00

Garage door operator where contractor is not doing electrical alteration 10.00

Commercial 20.00

- (c) Commercial electrical for building shell and parking structures
- A base fee for any electrical work, whether new, replacement or temporary, a minimum of 100.00

The following sum, in addition to the base fee provided in division (a) hereof, where applicable (per unit fees):

- (1) A/C compressor (each) additional to the unit HVAC permit \$15.00
- (2) CO detector system \$150.00
- (3) Co-generation systems and associated equipment 200.00
- (4) Communication system - including fiber optic cable systems and data processing systems 50.00
- (5) Electric furnace - additional to unit heating permit 15.00
- (6) Emergency lighting battery pack, per lamp 2.00
- (7) Exit lighting 1.00
- (8) Fans 15.00
- (9) Fire alarm system - state certification required 100.00
- (10) Generator 0 - 400 kw 50.00
- (11) Generator 401 kw and up \$200.00
- (12) Heat cables - roof snow removal \$20.00
- (13) Hi-intensity lights 1000 watts or more \$20.00
- (14) Hot water heater 20.00
- (15) Humidifiers \$10.00
- (16) Lighting fixtures 1.00
- (17) Motors 1½ H.P. or less 5.00
- (18) Motors over 1½ H.P. to 10 H.P. \$20.00
- (19) Motors over 10 H.P. \$75.00
- (20) Panel board - electrical panel 30.00
- (21) Parking lot lighting standards \$30.00
- (22) Pre-engineered systems \$100.00
- (23) Post lights and pathway lighting fixtures 15.00
- (24) Receptacles 240 volt 15.00
- (25) Receptacles under 240 volt 1.00
- (26) Security system \$150.00
- (27) Smoke detector system 50.00
- (28) Snow melting system - below grade \$100.00
- (29) Switches 1.00
- (30) Temporary electrical service 30.00
- (31) Track lighting (each section) 5.00
- (32) Transformers 25.00

(33) Underground wiring 35.00

1424.06 SIGN PERMIT FEES.

- (a) All new signs, electrical or others each per face 30.00
 - (b) Signs, relocated or altered in size or advertising copy, each per face \$30.00
 - (c) Signs, restored or repaired with no change in size, location or advertising copy no charge
 - (d) Temporary signs allowed by Section 1266.01(b) 15.00

1424.07 CONCRETE, PAVING AND CURB CUTTING FEES.

- (a) Curb cutting, per foot 3.00
 - (b) Minimum 30.00
- (c) New, replacement or widening of apron (plus curb cutting fee) 25.00
- (d) Widening of private driveways 15.00
- (e) Driveway or garage floor replacement 35.00
- (f) Partial drive replacement (50% or less) 20.00
- (g) Resurface residential driveways 20.00
- (h) Repaving, resurfacing or replacement of commercial parking lots:
 - Up to 1,000 square feet 20.00
 - Thereafter, per 1,000 square feet or part thereof 2.00
- (i) Parking lot construction or additions,
 - Up to 150 spaces \$200.00
 - Each additional space 1.00

1424.08 REINSPECTION FEE.

After two failed inspections made necessary by faulty or incomplete work, no final release from permit requirements, point of sale or rental inspections shall be made until such fees are paid) \$100.00

1424.09 INSPECTION FEE.

- (a) (1) There shall be a fee for all inspections requested by or on the authority of the property owner, including point of sale inspections, which is hereby set at \$150 for a single-family home and \$200 for a two-family home.
- (2) There shall be no charge for any reinspection requested by the same owner within one year of the issuance of the Certificate of Inspection.
- (b) Whenever the Division of Building Engineering and Inspection of the City is required to make an inspection for purposes other than where plan examination is or will be required and such request is made by a profit-making commercial organization or by another governmental agency, there shall be levied for such inspection a charge of \$50.00.
- (c) Such inspection shall be requested in writing of the Division and the fee shall be paid by the requestor prior to the inspection.
- (d) The fee for an initial inspection and for a renewal fee for periodic inspections resulting from applications for Rental permits and renewals thereof shall be \$300.00 for a single-family home, \$400.00 for a two-family home, and \$100.00 for a rental third floor unit.

1424.10 WORK STARTED WITHOUT A PERMIT.

Where work, for which a permit is first required by this Part Fourteen-Building and Housing Code, is started prior to obtaining such permit, the fees required by such permit shall be doubled but the payment of such double fee shall not relieve any person from fully complying with the requirements of this Building and Housing Code or any law of the State or ordinance of this Municipality.
(1982 Code, § 1323.10) (Ord. 01-03. Passed 1-16-2001.)

1424.99 PENALTY.

Whoever violates or fails to comply with any of the provisions of this chapter is guilty of a misdemeanor of the first degree and shall be subject to the penalty provided in Section 1420.99(b).

ORDINANCE 2020-68

INTRODUCED BY: MAYOR MICHAEL DYLAN BRENNAN AND ALL OF COUNCIL

AN ORDINANCE ENACTING AND ADOPTING THE 2020 S-17 SUPPLEMENT TO THE CODIFIED ORDINANCES OF THE CITY OF UNIVERSITY HEIGHTS, OHIO AND DECLARING AN EMERGENCY.

WHEREAS, American Legal Publishing Corporation of Cincinnati, Ohio, has completed the 2020 S-17 supplement to the Codified Ordinances of City of University Heights, which supplements contain all ordinances of a general and permanent nature enacted since the prior supplement to the Codified Ordinances of the City of University Heights; and

WHEREAS, American Legal Publishing Corporation has recommended the revision or addition of certain sections of the Codified Ordinances which are based on or make reference to sections of the Ohio Revised Code; and

WHEREAS, it is the intent of the Council of the City of University Heights to accept these updated sections in accordance with the changes of the law of the State of Ohio; and

WHEREAS, it is necessary to provide for the usual daily operation of the City of University Heights and for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of University Heights that this ordinance take effect at an early date.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UNIVERSITY HEIGHTS, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. That the 2020 S-17 supplements to the Codified Ordinances of the City of University Heights as submitted by American Legal Publishing Corporation of Cincinnati, Ohio, be and the same are hereby adopted by reference as if set out in its entirety.

Section 2. Such supplements shall be deemed published as of the day of their adoption and approval by the City Council of the City of University Heights and the Clerk of Council is hereby authorized and ordered to insert such supplements into the copy of the Codified Ordinances kept on file in the Office of the Clerk.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 4. This Ordinance is declared to be an emergency measure necessary for the preservation of the public peace, safety, health and welfare of the citizens of the City of University Heights, Ohio, and for the additional reasons to immediately allow for the updates to the Codified Ordinances and provided it receives the affirmative vote of not less than five (5) members of Council, it shall take effect immediately upon its passage and approval of the Mayor; otherwise, it shall become effective at the earliest time allowed by law.

CITY OF UNIVERSITY HEIGHTS, OHIO

MICHAEL DYLAN BRENNAN, MAYOR

PASSED: _____

ATTEST:

KELLY M. THOMAS, CLERK OF COUNCIL

APPROVED AS TO FORM:

LUKE F. MCCONVILLE, LAW DIRECTOR



Starfish Computer
 Phone: 440-808-0468
 Fax: 440-808-0470
 24831 Lorain Road
 North Olmsted, OH 44070

Quote
 No.: **11470**
 Date: 12/11/2020

Prepared for:
 Michael D Brennan
 City of University Heights
 2300 Warrensville Center Road
 University Hts., Ohio 44118

Prepared by: Patrick Hanrahan
 Account No.: 12849
 Phone: (216) 932-7800

Quantity	Description	UOM	Sell	Total
Emergency Support and Service through 2/28/2021				
Quantity of 2 is for months January and February				
Emergency Support and Service				
2.00	10-Hour Block of AdHoc Network Support Services	HR	\$1,550.00	\$3,100.00
Spam Filter				
2.00	Spam Filter Monthly Services	EA	\$270.00	\$540.00
Server, Desktop Patching, Monitoring and Antivirus				
2.00	Server, Desktop Patching, Monitoring and Antivirus for 35 Desktops - Monthly Service	EA	\$780.00	\$1,560.00
Loaner Switch and Server				
2.00	Starfish Computer Loaner Switch and Server Montly Utilization	EA	\$300.00	\$600.00
Backup/Disaster Recovery - Device is Property of Starfish Computer Corporation				
2.00	Backup Disaster Recovery Monthly Service	EA	\$1,100.00	\$2,200.00
Hybrid Cloud Backup				
Bare Metal Restore				
Advanced File Level Restore				
Inverse Chain Technology				
Instant On-Site Virtualization				
Instant Off-site Virtualization				
Screenshot Backup Verification				
Message Level Exchange Recovery				
CAPACITY				
Storage Capacity 6000GB (3000GB Usable)				
CLOUD				
Capacity 1 Year Data Retention				
Dual Bi-Coastal US Based SAS70 Rated Data Centers				

Your Price: _____
\$8,000.00

Total: _____
\$8,000.00

Prices are firm until 1/1/2021

Terms:

Prepared by: Patrick Hanrahan, phanrahan@starfishcomputer.com

Date: 12/11/2020

Accepted by: _____

Date: _____

Quote

No.: **11470**

Date: 12/11/2020

Disclaimer

Prices are subject to change, error and availability. Prices do not include shipping and handling, if any. Return Policy: Returned parts will be charged a 20% restocking fee. Returns must be made within in 30 days of our order date. Special order parts are non-returnable.

Please fax signed quote to 440-808-0470 or email to sales@starfishcomputer.com so that your order can be placed. Thank you for your business.

CITY OF UNIVERSITY HEIGHTS
INTEROFFICE MEMORANDUM

TO: CITY COUNCIL MEMBERS/MAYOR MICHAEL BRENNAN

FROM: DENNIS KENNEDY, FINANCE DIRECTOR

SUBJECT: MEDICAL INSURANCE RENEWAL - 2021

DATE: DECEMBER 17, 2020

CC: KELLY THOMAS, CLERK OF COUNCIL

We have received a renewal proposal from Medical Mutual of Ohio (MMO) for employee medical insurance for 2021. Our current policy expires December 31, 2020. The proposed renewal, with terms compatible to the current contract, would take effect January 1, 2021. The overall rate increase proposed for 2021 is 7.9%, based on the current census. The projected 2021 total cost will rise by \$97,493, which equates to an overall increase of 7.9% for the year. Again, those amounts are estimated based on the current census and plan selections.

Our independent healthcare consultant, NFP, obtained alternative plan proposals from both Cigna and Anthem for 2021. Both the plans we received from these providers had substantial changes from the current MMO plan both in terms of medical services and pharmaceuticals. After conducting an analysis of all three options obtained, NFP has recommended that we accept the 7.9% increase proposed by MMO in 2021.

Current contract language in collective bargaining agreements and administrative ordinances set the monthly (per pay) employee contribution at 13% of the total cost of the insurance. Due to a variety of circumstances, we were not able to effectively assemble representatives from all unions and administrative employees to participate in a review and selection of healthcare for 2021 as required by contract. The Administration is recommending that employee contributions be temporarily capped at 2020 levels and that the entire estimated increase of \$97,493 be absorbed by the City. The additional employee cost for 2021 would be under \$13,000 and averages out to less than \$150/employee/year.

Last year, our MMO rates increased by approximately 6%. We had several large claims in 2020 that will continue into the new year which will adversely impact our pricing for next year. Moving forward with acceptance of the 2021 MMO renewal will keep the current plan structure and minimize employee plan changes during the COVID pandemic. Changing plans would also eliminate our ability to continue to offer the Cle-Care HMO to employees under current conditions. Implementing a comparable plan under a competitive offer could prove costly as the network would not be limited as it is today.

We would recommend Council approve a motion accepting the MMO renewal for calendar year 2021 per the attached documentation and further stipulate in the motion that employee contribution rates for 2021 shall remain at the current 2020 levels.

City of University Heights

Effective January 1, 2021

MEDICAL & Rx

Upgrade / Downgrade

		Current Medical Mutual PPO \$500						Revised Renewal Medical Mutual PPO \$500					
		HSA \$3000		\$0 Cle-Care* HMO		HSA \$3000		\$0 Cle-Care* HMO		HSA \$3000		\$0 Cle-Care* HMO	
		NETWORK	NON-NETWORK	NETWORK	NON-NETWORK	NETWORK	NON-NETWORK	NETWORK	NON-NETWORK	NETWORK	NON-NETWORK	NETWORK	NON-NETWORK
Deductible		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded	
	Single	\$3,000	\$5,000	\$500	\$1,000	\$0	n/a	\$3,000	\$5,000	\$500	\$1,000	\$0	n/a
	Family	\$6,000	\$10,000	\$1,000	\$2,000	\$0	n/a	\$6,000	\$10,000	\$1,000	\$2,000	\$0	n/a
Coinsurance %		100%	70%	80%	60%	100%	n/a	100%	70%	80%	60%	100%	n/a
Coinsurance Max													
	Single	\$0	\$5,000	\$2,500	\$5,000	\$0	n/a	\$0	\$5,000	\$2,500	\$5,000	\$0	n/a
	Family	\$0	\$10,000	\$5,000	\$10,000	\$0	n/a	\$0	\$10,000	\$5,000	\$10,000	\$0	n/a
Total OOP Max													
	Single	\$3,000	\$10,000	\$3,000	Unlimited	\$6,600	n/a	\$3,000	\$10,000	\$3,000	Unlimited	\$6,600	n/a
	Family	\$6,000	\$20,000	\$6,000	Unlimited	\$13,200	n/a	\$6,000	\$20,000	\$6,000	Unlimited	\$13,200	n/a
Preventative Exam		100% no ded.	70%	100% no ded.		100% no ded.	n/a	100% no ded.	70%	100% no ded.		100% no ded.	n/a
Office Visit													
	PCP	100% after ded.	70%	\$20	60%	\$10	n/a	100% after ded.	70%	\$20	60%	\$10	n/a
	Specialist	100% after ded.	70%	\$30	60%	\$10	n/a	100% after ded.	70%	\$30	60%	\$10	n/a
Emergency Room		100% after ded.		\$75		\$75		100% after ded.		\$75		\$75	
Urgent Care		100% after ded.	70%	\$50	60%	\$10	n/a	100% after ded.	70%	\$50	60%	\$10	n/a
Rx:		Retail	Mail Order	Retail	Mail Order	Metro/Other	Mail Order	Retail	Mail Order	Retail	Mail Order	Metro/Other	Mail Order
Rx Deductible		Medical Deductible Applies		N/A		N/A		Medical Deductible Applies		N/A		N/A	
	Tier One	100% after ded.		\$5	\$10	\$3/\$6	\$6	100% after ded.		\$5	\$10	\$3/\$6	\$6
	Tier Two	100% after ded.		\$25	\$50	\$10/\$20	\$20	100% after ded.		\$25	\$50	\$10/\$20	\$20
	Tier Three	100% after ded.		\$40	\$80	\$15/\$30	\$30	100% after ded.		\$40	\$80	\$15/\$30	\$30
	Tier Four	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Day Supply	30	90	30	90	30	90	30	90	30	90	30	90
Notes		*Cle-Care offering is an HMO product utilizing MetroHealth Network Only. CleCare enrollment also require member to select a MetroHealth PCP. In addition lower retail rx copays apply for MetroHealth Retail Pharmacies						*Cle-Care offering is an HMO product utilizing MetroHealth Network Only. CleCare enrollment also require member to select a MetroHealth PCP. In addition lower retail rx copays apply for MetroHealth Retail Pharmacies. **Original renewal of 27.3% negotiated to 13.5% (pending final rates)					

Employee	1	15	7	\$513.88	\$575.40	\$560.85	\$554.08	\$620.85	\$605.16
Family	0	45	11	\$1,429.88	\$1,611.12	\$1,570.37	\$1,542.45	\$1,738.40	\$1,694.43
Monthly Plan Admin Fee	1	60	18	\$514	\$81,131	\$21,200	\$554	\$87,541	\$22,875
Monthly Total				\$0	\$102,845		\$0	\$110,970	
Annual Total					\$1,234,144			\$1,331,636	
\$ Adjustment								\$97,493	
% Adjustment								7.9%	

(Based on current enrollment from MMO Renewal 10/2020)



This is a summary of information does not guarantee benefits; it is not a detailed overview of benefits; limits and/or exclusions may apply. In the event a discrepancy exists, the policy provisions will prevail.

12/4/2020/ 4:29 PM



Prepared For:

CITY OF UNIVERSITY HEIGHTS

Effective Date: 1/1/2021

End Date: 12/31/2021

County: Cuyahoga

State: Ohio

Quote ID: 0084984-03

Tuesday, November 24, 2020

8:34 AM



MEDICAL MUTUAL®

As part of the Affordable Care Act, health insurance issuers and group health plans are required to provide a Summary of Benefits and Coverage (SBC) to all participants (and their dependents if they reside at a different address).

The SBC(s) applicable to your current plan(s) will be available on EmployerLink or from your sales representative or broker. As the plan sponsor, you are responsible for distributing SBCs to your participants with other written application materials during open enrollment. An SBC must be provided for each benefit package in which a participant or dependent is eligible. If you do not require a written application from your participants to renew, you must provide each participant with the SBC specific to the plan in which he or she is enrolled no later than 30 days prior to the first day of the new plan or policy year.

Please review your applicable SBC(s) carefully. If you make a change that affects the information in your SBC, please contact your sales representative or broker to initiate the change and ensure new SBCs are available for your open enrollment period.



**CITY OF UNIVERSITY HEIGHTS
ALL SECTIONS
INSURED RENEWAL RATES**

Effective January 1, 2021, through December 31, 2021

			<u>Monthly Enrollment</u>	<u>Current Rates</u>	<u>Renewal Rates</u>	<u>Current Monthly Premium</u>	<u>Renewal Monthly Premium</u>	<u>Change in Monthly Premium</u>	
# 450262									
CMM I	SMP 2080-500	Single	18	\$429.28	\$463.19	\$7,727	\$8,337		
		Family	45	\$1,201.98	\$1,296.94	\$54,089	\$58,362		
						Subtotal	\$61,816	\$66,699	7.9%
CMM II	SMP HSA 3000-100%	Single	1	\$513.88	\$554.08	\$514	\$554		
		Family	0	\$1,429.88	\$1,542.45	\$0	\$0		
						Subtotal	\$514	\$554	7.8%
CMM III	SMP 2080-500	Family	0	\$1,373.70	\$1,482.22	\$0	\$0		
						Subtotal	\$0	\$0	0.0%
HMO I	CleCare 10100-0	Single	8	\$424.89	\$458.46	\$3,399	\$3,668		
		Family	10	\$1,189.70	\$1,283.69	\$11,897	\$12,837		
						Subtotal	\$15,296	\$16,505	7.9%
DRUG I	RX 5/25/40	Single	18	\$146.12	\$157.66	\$2,630	\$2,838		
		Family	46	\$409.14	\$441.46	\$18,820	\$20,307		
						Subtotal	\$21,450	\$23,145	7.9%

Rates include Patient-Centered Outcomes Research Institute Fees (PCORI), Reinsurance Fees and Market Share fees, when applicable, which are federally mandated. All fees are subject to state premium tax. Fees are subject to change. When a contract period spans more than one calendar year, the fees are averaged over the length of the period.

Federally Mandated Fees (Monthly average):

PCORI:	\$50
Reinsurance:	\$0
Market Share:	\$0
Total:	\$50



**CITY OF UNIVERSITY HEIGHTS
ALL SECTIONS
INSURED RENEWAL RATES**

Effective January 1, 2021, through December 31, 2021

			<u>Monthly Enrollment</u>	<u>Current Rates</u>	<u>Renewal Rates</u>	<u>Current Monthly Premium</u>	<u>Renewal Monthly Premium</u>	<u>Change in Monthly Premium</u>	
# 450262									
DRUG II	RX 3/10/15	Single	8	\$135.96	\$146.70	\$1,088	\$1,174		
		Family	10	\$380.67	\$410.74	\$3,807	\$4,107		
						Subtotal	\$4,895	\$5,281	7.9%
DRUG III	RX 5/25/40	Family	0	\$1,260.42	\$1,359.99	\$0	\$0		
						Subtotal	\$0	\$0	0.0%
						Total	\$103,971	\$112,184	7.9%

Rates include Patient-Centered Outcomes Research Institute Fees (PCORI), Reinsurance Fees and Market Share fees, when applicable, which are federally mandated. All fees are subject to state premium tax. Fees are subject to change. When a contract period spans more than one calendar year, the fees are averaged over the length of the period.

Federally Mandated Fees (Monthly average):

PCORI:	\$50
Reinsurance:	\$0
Market Share:	<u>\$0</u>
Total:	\$50

Rate Acceptance	
Group Official Initial: _____	<i>Please initial next to the benefits that have been selected by the group.</i>
Group Official Signature: _____	
Title: _____	
Date: _____	



**CITY OF UNIVERSITY HEIGHTS
ALL SECTIONS
DISCLAIMERS AND NOTES**

Effective January 1, 2021, through December 31, 2021

- 1 - Rates include broker commission.
- 2 - All rates are subject to the terms and conditions specified in the Group Contract.
- 3 - Change in total enrollment or in any one plan of more than 10% or the elimination of a plan may require rates to be adjusted.

- 4 - Medical rates include Essential only.
- 5 - In accordance with respective state laws, coverage for dependents beyond the federal limiting age of 26 may necessitate additional premium on insured plans.
- 6 - Employers must disclose any funding of deductibles or coinsurance provided to employees. If funding is not disclosed, Medical Mutual reserves the right to adjust rates at any time during the contract period. This may result in higher than anticipated rate adjustments.
- 7 - As required by the Affordable Care Act, employees must be notified at least 60 days before the effective date of a material modification (made other than in conjunction with a renewal) if it impacts the contents of the Summary of Benefits and Coverage (SBC). Please be aware of this requirement when considering an off-renewal plan change or a change in carrier.

- 8 - Quote includes Medical Mutual's comprehensive suite of population health programs, which are designed to promote healthy lifestyle behaviors and encourage your employees to get well and stay well. Our programs help your employees understand their health, identify risk factors for disease, manage their conditions and make positive changes to improve their well-being. Covered employees will automatically have access to Medical Mutual's health and wellness initiatives, which may include, but not be limited to, online health resources and Health Assessment, Disease Management programs, 24/7 Nurse Line , tobacco QuitLine, Maternity program, fitness center discounts, and Weight Watchers® discounts.

- 9 If a non-Medical Mutual ancillary carrier, other than Superior Dental, is added for COBRA services, a fee of \$0.34 per employee per month will be charged.

Rate Acceptance

Group Official Initial: _____ *Please initial next to the benefits that have been selected by the group.*

Group Official Signature: _____

Title: _____

Date: _____



**CITY OF UNIVERSITY HEIGHTS
ALL SECTIONS
DISCLAIMERS AND NOTES**

Effective January 1, 2021, through December 31, 2021

CLE-Care HMO Disclaimers

- 1 CLE-Care HMO does not include out-of-network benefits, except for emergency care and care confirmed as unavailable within the network. Referral is required for services outside the MetroHealth network.
- 2 CLE-Care HMO includes all MetroHealth facilities and providers.
- 3 CLE-Care drug plans may include a separate copay tier when prescriptions are filled at MetroHealth pharmacies. Drug copays described in the benefit descriptions reflect copays at non-MetroHealth pharmacies. Please see the detailed benefit descriptions or contact your Medical Mutual sales representative for further details.
- 4 CLE-Care requires that both medical and drug benefits be purchased together through MMO.
- 5 For fully insured plans where MMO is the sole carrier, there is no minimum enrollment in CLE-Care. For fully insured plans where CLE-Care is offered alongside another carrier, a minimum of 51 must be enrolled in CLE-Care.
- 6 All plans are subject to minimum enrollment as outlined above. Rates are subject to change or withdrawal if minimum
- 7 Rates include standard reporting and administration.
- 8 CLE-Care enrollment requires members to select a MetroHealth PCP.
- 9 CLE-Care rates are subject to revision if quoted as a dual option with a PPO plan and a stand-alone CLE-Care plan is elected.

Rate Acceptance

Group Official Initial: _____ *Please initial next to the benefits that have been selected by the group.*

Group Official Signature: _____

Title: _____

Date: _____



**CITY OF UNIVERSITY HEIGHTS
ALL SECTIONS
LEGISLATIVE UPDATES**

Effective January 1, 2021, through December 31, 2021

- Your rates may be adjusted to account for coverage mandated by federal or state law.
- Pursuant to Ohio House Bill 463, based on your current Autism Spectrum Disorder benefits, your renewal (effective 1/1/18 or later) has been adjusted for compliance with the law, where applicable.
- In order to comply with the United State Preventive Task Force final recommendations effective with plan years beginning 12/1/2017, your renewal has been adjusted to reflect changes to your non-grandfathered plan benefits effective with your next plan year on or after 12/1/2017.
- The rates in this proposal may include Patient-Centered Outcomes Research Institute Fee (PCORI), Reinsurance Fee, Exchange Fee, and Market Share Fee when applicable which are federally mandated. Additionally, this policy, Medical Mutual, or you as a Plan Sponsor may become subject to taxes, fees or other charges imposed by State, Local, or Federal governments (collectively, "fees"). Medical Mutual reserves the right to adjust your premium or funding rate (or add the fees to the invoice) consistent with the effective date of the new fees imposed by the government. Adjustments may or may not be noted in a line item on monthly invoices. All fees are subject to change during the contract period.
- Rates and premiums for periods beginning January 1, 2022 do not include potential or actual exposure due to section 49801 of the Internal Revenue Code -- Excise Tax on High Cost Employer-Sponsored Health Coverage under the Affordable Care Act. Any Excise tax determined to be payable on your plan(s) will be billed separately from health plan premium rates.

Rate Acceptance

Group Official Initial: _____ *Please initial next to the benefits that have been selected by the group.*

Group Official Signature: _____

Title: _____

Date: _____

Medical Mutual of Ohio
Illustration of Reduced Premium



MEDICAL MUTUAL®

Reduced Premium refers to a general reduction to the premium rates as a result of negotiations between Medical Mutual and the Group. The Premium rates shown in the contract will reflect the reduction applied.

For example, assume that Group ABC has been provided rates for the period beginning January 1, 2014 and ending December 31, 2014.

Sample Renewal Illustration: Reduced Premium	Group ABC		
	Insured Renewal Rates		
	The rates below reflect Medical Mutual and the Group negotiating Discounted Premium Rates:		
<i>ILLUSTRATION ONLY</i> (Renewal Rates)	Rate	Current	Renewal
	<u>Type</u>	<u>Rates</u>	<u>Rates</u>
	Single	\$300.00	\$330.00
	Family	\$750.00	\$825.00
(Proposed Rates)	Rate	Monthly	
	<u>Type</u>	<u>Rates</u>	
	Single	\$330.00	
	Family	\$825.00	

In the example above, the next Renewal/Proposed Rates have been reduced as a result of negotiation between Medical Mutual and the Group.

This arrangement does not include and does not apply to fees, taxes or other charges imposed on Medical Mutual by state or federal government laws, statutes or regulations. To the extent permitted by law, Medical Mutual will include such charges in the fees (premium) charged to the Group or may include them as separate line item on the Group's invoice.

Medical Mutual of Ohio
Illustration of Reduced Premium
(continued)



MEDICAL MUTUAL®

Based on current guidance about Healthcare Reform, the following federally mandated fees are in effect:

- Patient Centered Outcomes Research Institute Fee
- Health Insurer Fee
- Reinsurance Fee

To the extent permitted by law, we reserve the right to adjust the Group's premium during the contract period and/or add these fees as a line item in the Group's invoice to fully disclose the new costs and to comply as necessary.

For Illustration purposes only