Mayor Infeld called the special meeting to order at 6:48 p.m.

Roll Call: Present: Ms. Frankie B. Goldberg
Mr. Steven D. Bullock
Mr. Kevin Patrick Murphy
Mr. Phillip Ertel
Mrs. Susan D. Pardee

Absent: Mr. Frank Consolo
Mr. Steven Sims

Also Present: Law Director Kenneth J. Fisher

MOTION BY MR. ERTEL, SECONDED BY MRS. PARDEE to excuse the absence of Mr. Sims and Mr. Consolo. On roll call, all voted “aye.”

Agenda Item:

A. Emergency Ordinance authorizing the Mayor to enter into an agreement with the National Production Workers Union Local 707

Ordinance No. 2011-37 authorizes a collective bargaining agreement between the City of University Heights and the National Production Workers, Local 707, setting forth the rate of compensation and benefits for members of the bargaining unit for a period of three (3) years commencing June 30, 2011 through June 30, 2014.

The City’s Labor Counsel, Patrick J. Hoban, Zashin & Rich Co., L.P.A., summarized the negotiated agreement. There will be a wage freeze for all three (3) years of the contract. Effective July 1, 2011, employees will pay 10% of the combined premium costs for group health insurance and dental insurance. The health insurance plan design was also revised to increases deductibles, co-insurance and other incidental costs. The $200 annual boot allowance was converted to a $480 annual cash payment. Two side letters were executed. In the first side letter, the City agreed to grant Local 707 any more favorable health insurance terms negotiated with any other City employee union. In the second side letter, the City agreed not to lay off Local 707 members because of negotiated or imposed increases in compensation or benefits to another City employee union. It also obligated the City to meet and confer with the Union at least 30 days before implementing a decision to layoff bargaining unit employees to discuss alternatives.

MOTION BY MS. GOLDBERG, SECONDED BY MRS. PARDEE to approve the passage of Ordinance No. 2011-37 as an emergency measure. On roll call, on suspension of rules, all voted “aye.” On roll call, on passage, all voted “aye.”

There being no further business to discuss, the special meeting was adjourned.

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Susan K. Infeld, Mayor

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Nancy E. English, Clerk of Council